

## **Lemon-Aid Mental Health Services**

### **Vision Statement**

At Lemon-Aid Mental Health Services, our vision is to create a world where every individual has access to compassionate, comprehensive, and culturally competent mental health care. We aim to empower individuals to overcome challenges, build resilience, and achieve their fullest potential through innovative, evidence-based mental health services.

### **Mission Statement**

Our mission at Lemon-Aid Mental Health Services is to provide high-quality, accessible mental health care to individuals and families in our community. We are committed to delivering services that are person-centered, strengths-based, and grounded in respect for the dignity and worth of every person. We strive to promote mental wellness, prevent mental illness, and support individuals in their journey toward recovery and well-being.

### **Job Description for BSW Social Work Practicum Student**

**Position Title:** BSW Social Work Practicum Student

**Reports To:** Licensed Clinical Social Worker (LCSW) or Practicum Supervisor

**Location:** Lemon-Aid Mental Health Services

**Position Overview:** The BSW Social Work Practicum Student will be introduced to the fundamentals of social work practice in a mental health setting. This role is designed to provide undergraduate students with foundational skills in client engagement, assessment, and case management. The student will gain exposure to various aspects of mental health service delivery while working under the close supervision of a licensed social worker.

#### **Key Responsibilities:**

- **Client Engagement and Support:**
  - Assist with intake interviews to gather basic information about clients' mental health concerns and psychosocial background.

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- Build rapport with clients, providing support and empathy during sessions.
- Observe and support the development of treatment plans under supervision.
- **Case Management Support:**
  - Help in coordinating care with external service providers and community resources.
  - Assist clients in navigating community services and follow-up on referrals.
  - Participate in team meetings to discuss client progress and treatment planning.
- **Documentation and Administrative Tasks:**
  - Maintain accurate and up-to-date client records, including intake forms and progress notes.
  - Assist with administrative tasks related to client care, such as scheduling appointments and organizing client files.
- **Community Outreach:**
  - Support outreach activities aimed at educating the community about mental health services offered by Lemon-Aid Mental Health Services.
  - Participate in community events, workshops, and educational programs as a representative of the agency.
- **Learning and Development:**
  - Attend supervision sessions to discuss experiences, challenges, and learning goals.
  - Participate in agency trainings and educational workshops to build social work knowledge and skills.

**Qualifications:**

- Currently enrolled in a Bachelor's program in Social Work (BSW) with a practicum component.
- Interest in mental health and a commitment to learning about social work in a clinical setting.
- Strong communication and organizational skills.
- Ability to maintain confidentiality and adhere to ethical standards of practice.

**Hours:**

- The practicum requires a commitment of (TBD by practicum requirements) hours per week for the duration of the academic term.

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## **Job Description for MSW Social Work Practicum Student**

**Position Title:** MSW Social Work Practicum Student

**Reports To:** Licensed Clinical Social Worker (LCSW) or Practicum Supervisor

**Location:** Lemon-Aid Mental Health Services

**Position Overview:** The MSW Social Work Practicum Student will engage in advanced social work practice, focusing on clinical skills, direct service delivery, and complex case management. This practicum is designed for graduate students to deepen their understanding of mental health issues, develop specialized skills in clinical social work, and prepare for independent practice. The student will work under the supervision of a licensed social worker and will take on a more active role in providing mental health services.

### **Key Responsibilities:**

- **Advanced Client Assessment and Intervention:**
  - Conduct comprehensive psychosocial assessments, including mental health evaluations and risk assessments.
  - Develop and implement individualized treatment plans in collaboration with clients, addressing their specific needs and goals.
  - Provide individual and group therapy, using evidence-based interventions and therapeutic techniques.
- **Case Management and Advocacy:**
  - Manage a caseload of clients, coordinating care across multiple service providers and systems.
  - Advocate for clients' needs within the healthcare, legal, and social service systems.
  - Assist clients in crisis situations, providing immediate support and intervention.
- **Clinical Documentation:**
  - Maintain detailed and accurate clinical documentation, including assessments, treatment plans, progress notes, and discharge summaries.
  - Ensure compliance with agency policies, ethical guidelines, and legal requirements in all documentation.
- **Professional Development and Supervision:**

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- Participate in regular supervision to reflect on practice, receive feedback, and develop professional skills.
- Attend advanced trainings, workshops, and seminars to enhance clinical knowledge and expertise.
- Engage in self-directed learning and stay informed about current research and best practices in mental health social work.
- **Program Development and Evaluation:**
  - Assist in developing and evaluating mental health programs and services offered by the agency.
  - Contribute to quality improvement initiatives and help implement new evidence-based practices.

**Qualifications:**

- Currently enrolled in a Master's program in Social Work (MSW) with a practicum component.
- Strong interest in clinical social work, with a focus on mental health.
- Excellent interpersonal, communication, and clinical skills.
- Ability to work independently and as part of a multidisciplinary team.
- Commitment to ethical practice and continuous professional development.

**Hours:**

- The practicum requires a commitment of (TBD by practicum requirements) hours per week for the duration of the academic term.

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**Application Process:**

- Interested students should submit a resume, cover letter, and any required academic documentation to Rachel Blanford, LCSW, [rachelblanford@lemonaidmh.com](mailto:rachelblanford@lemonaidmh.com).

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