



Position Title: Behavioral Health Clinician-In-Training (CIT)

Department: Emerald Therapy Center, LLC -Paducah

Supervisor: Executive Director / Operations Officer

Start Date: August 2022

Job Status: Contract / Pay Per Service

Compensation: TBA

Position Description

Emerald Therapy Center, LLC is a private-practice counseling agency in Paducah, Kentucky. Our mission is to provide counseling, therapy, and life coaching to clients so they can function at their highest level.

We opened our first office in Paducah, KY in the fall of 2014. Since then, Emerald Therapy Center, LLC. has seen tremendous growth, and the need for more services and programs was quickly recognized. The owners have continued to diligently work towards expanding services and making Emerald the most certified and credentialed counseling center in Western Kentucky. We can assess, diagnose, and treat adults, teens, and children. Various treatment options from individual, group, and family therapy are offered. Sessions may be conducted at our main office location, various facilities that we partner with, or even in the client's own home.

Emerald Therapy Center, LLC., promotes not only emotional wellness, but physical, spiritual, and financial wellness by directing other resources to clients so they can live their healthiest and most productive life. We use these four areas of wellness to help clients function at their highest level. We promote that counseling, therapy, and life coaching should be uplifting and encouraging. We want our clients to leave our facility feeling better than when they came in, regardless of the issue.

We are all on a journey to experience to achieve the best life possible.

"Your Best Days are ahead".

Position Qualifications:

- Skill in providing counseling /talk therapy in accordance with established standard of care; customer service and support skills.
- Ability to successfully counsel patients (under direct supervision) to improve mental and behavioral health.
- Work with physicians, mid-levels, and other members of medical care teams to evaluate and develop comprehensive patient care plans.
- Successfully refer patients to mental health specialists and other community resources as needed.
- Interact professionally and appropriately with persons from diverse cultural, socioeconomic, educational, ethnic, and professional backgrounds.



EMERALD

THERAPY CENTER, LLC.

Therapy Center, LLC
5050B Village Square Drive
Paducah, KY 42001

P: (270) 534-5128 F: (270) 477-0007

- Work effectively with managers, coworkers, members of public and professional groups to coordinate activities and projects.
- Communicate effectively, clearly, concisely with team members and clients.
- Be flexible to shift priorities and maintain confidentiality.
- Follow Emerald Therapy Center, LLC's clinical practice guidelines and all applicable policies.
- Be available to accept new assignments as needed.

Responsibilities will include:

- Conducting Psychological Evaluations and diagnostic assessments for a variety of purposes, including: general mental health questions, establishment of program eligibility, and provide mental health assessments.
- Provision of individual, couples, or group mental health therapy in the clinic setting within competency areas and under direct supervision.
- Ensure services provided are medically necessary and evidence-based.
- Develop treatment plans at the onset of therapy; complete periodic treatment plan reviews in keeping with program standards.
- Coordinate care with other service providers, as appropriate.
- Participate in case consultation as clinically indicated.

Education and/or Experience:

- 3-5 year minimum experience in clinical counseling or social work setting.
- Minimum enrollment in an accredited graduate level program for Social Work/Clinical Counseling or related field.

Special Requirements

- Must be willing to travel between Emerald Therapy Center, LLC's central and satellite offices.
- Must be willing to work evening hours and if necessary.

Job Type: Contract / Pay Per Service

Jake Allen, Chief Operating Officer

FOUR RIVERS BEHAVIORAL HEALTH

Official Posting Notice

Effective [insert date] a vacancy for this position has been declared at the [insert the Site name]. Any individual interested in this position should contact the FRBH Human Resource Department at 425 Broadway, Paducah, KY 42001; phone # (270) 444-3625. Four Rivers Behavioral Health is an Equal Opportunity Employer M/F/D.

Job Title: Clinical Practicum/Clinical Intern

Pay Grade: 7

Wage and Hour Status: Non-Exempt

Assigned to Scale: April 20, 2006

Revised: August 21, 2008

September 17, 2020,

December 17, 2020

January 19, 2023

March 16, 2023

JOB DESCRIPTION

I. Position Overview:

This position is part-time, temporary, goal focused (rather than duty-based), and must be educationally-related. Clinical Interns are expected to work no less than 24 hours per academic week, but is negotiable based on the needs of the student or requirements of the academic institute. Clinical Interns are expected to learn how to and then provide direct services to clients of FRBH as permitted under the policies and procedures of the graduate school with which they are affiliated, as well as the parameters set by FRBH and the related regulatory and funding entities. Also, Clinical Interns learn how to and then provide community services and other miscellaneous duties to meet the goals of their learning experience with FRBH. Clinical and administrative supervision of the services delivered by a Clinical Intern is conducted as required by the policies and procedures of the relevant graduate school and as further specified in the Clinical Intern's Appointment Letter.

II. Goals and Responsibilities

- A. Demonstrate a thorough understanding of the common and uniform professional ethics for behavioral health professionals.
- B. Demonstrate a professionally acceptable level of judgment skills that maximize protections for consumers, colleagues, and behavioral health entities; especially related to duties to warn and protect, along with how to appropriately navigate a chain of command.
- C. Demonstrate the ability to conduct a "point in time" assessment for the presence or absence of clinically significant behavioral health issues.
- ~~D.~~ Demonstrate the ability to construct a global assessment of strengths and needs (i.e. psychosocial assessment) with the appropriate recommendations.
- E. Demonstrate the ability to recognize the importance of and methods for creating, maintaining and accessing relationships with community resources to assist in serving consumers.
- F. Demonstrate the ability to conceptualize, construct, and initiate an plan within the context and resources of a community behavioral health setting.
- G. Within a clinical supervision meeting demonstrate and understanding of how to adhere to or modify treatment plans as appropriate to achieve treatment goals.

- H. Demonstrate a robust understanding of the professional responsibilities and liabilities in documentation of encounters with behavioral health consumers.
- I. Demonstrate the ability to capture the salient content of sessions/meetings through well-crafted documentation.
- J. Demonstrate the ability to plan and manage a typical daily schedule of a practitioner in a community behavioral health setting.
- K. Demonstrate the ability to create an effective discharge/after-care plan.
- L. Demonstrate global competence as a behavioral health professional by receiving a passing score on the *FRBH Structured Clinical Practitioner Interview*.
- M. Perform any other duties or learning experiences as deemed appropriate by FRBH and the relevant graduate program.
- P. All duties performed will follow the state regulations of the Board that will govern the interns right to practice in the future as well as the academic institution that supervises and defines the interns' experience.

III. Minimum Qualifications

- A. Must be a student in a behavioral health graduate program of an accredited university.
- ~~B.~~ Must have successfully completed or be currently participating in all sufficient course work within the graduate program that relates to principles of behavioral health care.
- C. Must have the endorsement of an Interview Team, which supports the opinion that there is reason to believe the individual can develop into a competent Clinical Practitioner within the resources and time span of the internship.
- D. Must have a valid driver's license and insurable driving record.
- E. Must pass all required background checks.

Confirmation

With my signature below I affirm that this job description was explained to me on the date indicated.

Candidate/Employee

Date of Explanation