



School of Media & Communication

DATE: June 11, 2025

TO: Dr. Robert Hale
Associate Provost

FROM: Mac McKerral
Faculty Senate Chair

RE: Faculty handbook
VII.A.3.a substantive change
Removal for Cause

Rob:

This confirms the approval during its March 13, 2025, meeting of the Faculty Senate Recommendation for substantive changes regarding section VII.A.3.a in the Faculty Handbook.

A handwritten signature in black ink, appearing to read "Mac McKerral".

A handwritten signature in black ink that reads "Approved - Bud Zucker".

Proposal to Amend WKU Faculty Handbook

Section(s) to be amended: VII.A.3.

Corresponding page number(s): 52

Contact Name: Julie Shadoan

Date Submitted: 2/21/25

Contact Email address: julie.shadoan@wku.edu

Contact Phone number: 745-2539

1. Type of Change:

☐ Editorial (non-substantive)

☒ Substantive

Editorial revisions include updates to the organizational structure, web addresses and names/titles, as well as other similar non-substantive changes. Substantive change is defined as addition, deletion, or revision of policy or procedure.

☐ Addition: Where possible, identify the section of the handbook to which addition is proposed:

☐ Deletion: Identify the section of the handbook from which deletion is proposed:

☒ Revision: Identify the section of the handbook to which revision is proposed:

2. Proposals should be made in the form of text intended as an addition to or a replacement of, in whole or in part, some current section of the Faculty Handbook.

Current:

VII.A.3.a Procedure for Dismissal for Cause

...

xvii. The governing board may accept or reject the final recommendation of the President.

a) If the governing board accepts the recommendation of the President, it shall notify the President of its decision within one week and the President shall direct action consistent with the board's decision.

b) If the governing board rejects the recommendation, it shall notify the President within one week and the President shall direct action consistent with the board's decision.

...

Proposed Revision:

VII.A.3.a Procedure for Dismissal for Cause

...

xvii. The governing board may accept or reject the final recommendation of the President.

a) If the governing board accepts the recommendation of the President, it shall notify the President of its decision within two weeks and the President shall direct action consistent with the board's decision.

b) If the governing board rejects the recommendation, it shall notify the President within two weeks, and the President shall direct action consistent with the board's decision.

3. Rationale for revision:

Revision made pursuant to request of the WKU Board of Regents.