

Faculty Welfare and Professional Responsibilities

Faculty Senate Committee Agendas, AY 2024-2025

Members: Stephanie Riehn- chair (CHHS), Dan Clark (OCSE), Xingang Fan (At Large), Sungjin Im (CEBS), Rob Hale (AA), Todd Seguin (Lib.), Larry Owens (Reg), Pinky Rusli (GFCB)

Absent: Brandon Barber (At Large), Kelly Reames (Alternate for Peggy Otto)

Meeting Report: January 17, 2025

Old Business

1. Moving arrangements and storage for displaced faculty during renovations has been addressed and resolved.
2. Application fee waiver -an announcement by the Provost at the December Faculty Senate meeting stating all faculty will have the fee for application to the university waived.
3. Dependent tuition portability poses many challenges, and more information needs to be gathered to move forward on this matter. There are concerns that there will be a financial burden on the university if more students attend WKU at a discounted rate. There are many stakeholders from other institutions across the state that would need to be involved to get this accomplished. We will continue to address this in future meetings once more information is gathered.
4. Emeritus policy revision would include changing verbiage in the original document. The committee discussed these changes, and the document was sent to the committee members for review. We will discuss this further at the next meeting in February.

New Business

1. The committee discussed the timing and logistics of the annual survey to be sent to all faculty. The survey will be sent out around spring break.
2. Adjunct Faculty Policy
It was proposed to amend the verbiage from “adjunct” to “affiliate” due to challenges with granting university resources such as IT access for persons not employed with WKU. These individuals do not teach courses but conduct research and need access to university resources. Rob Hale will send the document to the committee for our review prior to the next meeting for discussion.
3. Late resignations
This item was brought to the attention of the committee to gain feedback, and additional feedback will be gathered from other stakeholders as well. Following these conversations, Rob Hale will decide if action is merited, and if so, more specific ideas will be presented to the committee for further conversation. The committee discussed the challenges with late resignations prior to the start of a new semester. This causes challenges for faculty who are expected to cover the courses of the resigning faculty. This

is an issue that has risen in numbers in the recent years. The committee has concerns of how this could be addressed, and if it is something we could change or address as a faculty committee. Concerns were raised such as labor laws and what if the employee had attended meetings, prepped courses, etc. The committee agreed to the need of speaking to other stakeholders to gather more information, and to revisit this matter at the next meeting.