
NAME CHANGE TO DEPARTMENT OF SOCIOLOGY AND CRIMINOLOGY

REQUEST: Approval to change the name of the Department of Sociology within Potter College of Arts and Letters to the Department of Sociology and Criminology.

FACTS: The Department of Sociology has offered a Criminology minor since 1986, a Master of Arts in Criminology since 2009, and a Bachelor of Arts in Criminology since 2014. WKU is the only public university in the state to offer B.A. and M.A. Criminology degrees (Morehead State offers a B.A. in Criminology and Criminal Justice; all other public universities that offer degree programs in this area offer Criminal Justice B.A. degrees). Since their inception at WKU, each program has seen steady and robust enrollment growth. At present 323 students have declared an undergraduate major in Criminology. In addition, the Criminology M.A. program, which is online, has consistently been ranked in the top 20 of crime-related online masters programs around the country. Specifically, “CollegeChoice.net” ranked the program #5 in 2018 for “Best Online Master’s in Criminology Degrees,” “Best Colleges.com” ranked the program #10, and “US News and World Report” currently ranks the program at #16. The website “onlinemasters.com” recently featured the WKU Criminology MA as “One of the Best Master’s in Criminology” programs in America.

The departmental faculty recognizes the growth of these programs and wishes to highlight them by including Criminology in the name of the department. Among the benefits to students, faculty, and the university from the desired name change would be:

- To provide a clear indication of where the Criminology program resides. For example, signage and form changes (i.e., letterhead and brochures) should make it easier for individuals both on and off campus to find program faculty and advisors.
- To increase online visibility of WKU Criminology programs for prospective students. A change to the department’s web and social media presence—departmental website, Facebook, and Twitter accounts—would better advertise the Criminology programs.

On August 16, 2017, the department faculty members voted unanimously to change the department’s name to the “Department of Sociology and Criminology.”

BUDGETARY IMPLICATIONS: This requested name change will not have a significant budgetary impact.

RECOMMENDATION: President Timothy C. Caboni recommends the name be changed from the Department of Sociology to the Department of Sociology and Criminology within Potter College of Arts and Letters, effective July 1, 2019.

MOTION: Approval to change the Department of Sociology within Potter College of Arts and Letters to the Department of Sociology and Criminology.

CONSOLIDATION OF THREE UNITS WITHIN THE COLLEGE OF HEALTH AND HUMAN SERVICES

REQUEST: Approval to consolidate the Department of Allied Health, the Institute for Rural Health and the School of Nursing into a new unit to be titled the School of Nursing and Allied Health within the College of Health and Human Services.

FACTS:

- In the past, the Department of Allied Health housed several programs, including the Baccalaureate of Health Sciences, Baccalaureate in Health Information Management, Paramedicine (AAS), and Dental Hygiene (AS and BS). However, in 2016, the Health Sciences and Health Information Management Programs were moved to the department of Public Health, and the Paramedicine program was suspended due to resource and enrollment issues. At present, the only programs remaining within the Department of Allied Health are the Dental Hygiene Programs (AS and BS), with most of the students seeking admission to the BS program.

Spring Enrollment by College, Department, Major and Week Type

Major	Census 2015	Census 2016	Census 2017	Census 2018	Census 2019
Dental Hygiene (seeking admission), AS (#226P)	17	14	19	10	14
Dental Hygiene (seeking admission), BS (#524P)	72	55	61	58	56
Dental Hygiene, AS (#226)	13	17	11	12	11
Dental Hygiene, BS (#524)	59	49	55	57	57
Paramedicine (seeking admission), AAS (#265P)~	.	8	.	.	.
Paramedicine, AAS (#265)~	28	25	9	2	1

- Dental Hygiene is not currently available from the local community college, thus this program and its graduates remain in high demand. However, the dental hygiene programs have limited capacity due to the need for a dental chair and equipment for each student. Given its current resources the program can only accept 28 new students per year (AS and BS combined).
- Currently there are no dedicated support staff for the Department of Allied Health, and only 5 faculty remaining (including the department chair). Using the RAMP model template, tuition income from the Dental Hygiene programs should be sufficient to support the needed faculty and staff salaries. The Dental Hygiene clinic also generates a small amount of income, which helps cover the cost of supplies used in the clinic.
- In 2018, the Institute for Rural Health was also moved into the Department of Allied Health. The Institute for Rural Health is a research and service center, which had previously been funded by the College of Health and Human Services. The Institute for Rural Health was shifted to the

Department of Allied Health with its staff and mission intact, but without a clear line of funding to support the IRH staff salaries and operating expenses, which placed considerable strain upon both the IRH staff and the department of Allied Health.

- The Institute for Rural Health Director and Registered Nurse both resigned late 2018. There are currently 3 full-time IRH staff members remaining – a dentist – now acting IRH director, dental hygienist, and an office coordinator. Since 2017 these staff members have been shared between the Dental Hygiene programs and the Institute for Rural Health. Utilization of the IRH staff has facilitated the operation of the Dental Clinic, a required component of the Dental Hygiene program.
- The IRH generates about \$60,000 a year in re-occurring grant income, which primarily covers supplies and expenses related to delivery of preventive health services (e.g. flu shots, various health screenings, dental cleanings, dental sealants, and fluoride treatments). However, the Institute has been unable to generate enough in grant funding or revenue to cover the salaries for the staff associated with the IRH. Obtaining grant or donor funds for staff salaries has been very difficult, as many grants specify that salaries cannot be paid using grant funds.
- The School of Nursing, as the largest CHHS unit, has several programs which should generate positive income under the RAMP model, and also has generated significant DELO funding in the past. At present these factors should allow the School of Nursing to assist the Department of Allied Health during the transition to the RAMP model. The School of Nursing should also be able to provide support for the Institute for Rural Health while additional resources are sought to fund the IRH, or an alternate method of staffing is devised.
- The School of Nursing, the Department of Allied Health and the Institute for Rural Health have workforce development components that serve South-Central Kentucky. Students from both dental hygiene and nursing have participated in community based experiences scheduled through the Institute for Rural Health. This year the School of Nursing has partnered with the IRH and with dental hygiene to develop a grant proposal to fund combined nursing and dental hygiene services in the community setting.
- These units have significant potential to partner with regional industry and develop partnerships that support academics through work on joint projects to solve real world problems. In addition, nursing and dental hygiene have programs that are accredited, and can share resources related to the accreditation processes.
- This proposal aligns closely related programs that share the same fundamental mission of preparing students for the workforce in health-related fields. This is in keeping with the Kentucky Workforce Readiness initiatives.
- Departmental lines will be removed to allow the formation of programmatic and research synergies in an effort to develop new programs to serve the region (ie. Nursing and Dental Hygiene, Community Health and the Institute for Rural Health.) This will also allow us to provide the administrative infrastructure necessary to support growth and development.
- Sharing of resources, staff, administration, and community clinics will improve communication, reduce redundancy, improve efficiency, and better serve student needs.
- Dr. Mary Bennett, Director of the School of Nursing will be the Director of the School of Nursing and Allied Health. Dr. Terry Dean, current Head of the Department of Allied Health, will return to full-time faculty status.

Enrollments over Time for CHHS Departments and Schools

Fall Enrollment by College, Department, Major and Week Type

Department	Census 2014	Census 2015	Census 2016	Census 2017	Census 2018
99HH: Exploratory/Undeclared	106	103	91	120	79
Allied Health	221	211	189	158	164
Applied Human Sciences	554	548	554	517	501
Communication Sciences and Disorders	391	366	351	359	362
Kinesiology, Recreation, and Sport	1,207	1,174	1,128	1,053	1,000
Physical Therapy	60	90	91	87	90
Public Health	573	604	628	689	715
School of Nursing	1,602	1,492	1,432	1,441	1,503
Social Work	416	400	404	385	386

BUDGETARY IMPLICATIONS & IMPLEMENTATION DATE: Effective July 1, 2019. No additional funds required, if units continue to have full access to DELO funds, program fees, and positive tuition balances generated by students within the nursing and dental hygiene programs.

RECOMMENDATION: President Caboni recommends consolidation of the School of Nursing with the Department of Allied Health and the Institute for Rural Health into the School of Nursing and Allied Health.

MOTION: Approval to consolidate the School of Nursing with the Department of Allied Health and the Institute for Rural Health into the School of Nursing and Allied Health.

COMPREHENSIVE ACADEMIC PROGRAM EVALUATION (CAPE)

REQUEST:

Approval of the Comprehensive Academic Program Evaluation (CAPE) recommendations.

FACTS:

As part of the 2018-2028 Strategic Plan: Climbing to Greater Heights, a comprehensive review of all 380 of WKU's academic programs was initiated within each academic department on October 10, 2018 requiring an intensive self-assessment.

The process concluded with the final recommendations of the university-wide CAPE committee on March 18, 2019. A summary of those recommendations are as follows: fifty-five programs are recommended for transformation, fifteen programs are recommended for growth, two-hundred nine programs are recommended to be maintained as they are, and one-hundred and one programs are recommended for suspension.

Of those programs recommended for suspension, eleven are undergraduate degrees, four are graduate degrees, and eighty-six are other credentials such as minors and certificates. Approximately three-percent of WKU's total student population are currently enrolled in programs recommended for suspension. Teach-out plans will be developed so that students enrolled in programs recommended for suspension can complete their program of study as required for continued accreditation.

A full summary of the recommendations are attached.

BUDGETARY IMPLICATIONS & IMPLEMENTATION DATE:

Effective August 26, 2019 with no additional resources needed.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of the attached Comprehensive Academic Program Evaluation (CAPE) recommendations.

MOTION:

Approval of the Comprehensive Academic Program Evaluation (CAPE) recommendations.

COLLEGE OF EDUCATION AND BEHAVIORAL SCIENCES

Program Name (ref. number)	School or Department	Credential Type	Dept. Recommendation	Dean Recommendation	CAPE Committee Recommendation	Recommendation to Board of Regents	Comments	
Education and Behavioral Science Studies (042)	99ED	MAE	Maintain	Maintain	Suspend	Suspend	The lack of a core program was of concern to the committee, and low enrollments and conferrals suggest this non-specific master's degree may not be needed.	
International Student Services (0415)	Counseling and Student Affairs	Certificate	Grow/Enhance	Maintain	Maintain	Maintain	Enrollment declining. Review in 2021.	
Career Services (0468)		Certificate	Grow/Enhance	Maintain	Maintain	Maintain	Relatively new program. Review in 2021.	
Addictions Education (0492)		Certificate	Grow/Enhance	Maintain	Maintain	Maintain	New program; reexamine numbers in 2021.	
College and Career Readiness (1737)		Certificate	Grow/Enhance	Maintain	Maintain	Maintain	Relatively new; reexamine numbers in 2021.	
Counseling (043)		MAE	Grow/Enhance	Maintain	Maintain	Maintain	Steady enrollment; tied to regional need.	
Counseling (046)		MAE	Grow/Enhance	Suspend	Suspend	Suspend	Low enrollment; no demand.	
Student Affairs in Higher Education (145)		MAE	Grow/Enhance	Grow/Enhance	Maintain	Maintain	Solid program with growing conferrals.	
Standard Guidance (048)		R1	Grow/Enhance	Suspend	Suspend	Suspend	Enrollment very low; other options exist.	
Counselor Education (112)		EdS	Suspend	Suspend	Suspend	Suspend	Enrollment extremely low; program faculty volunteered program for suspension.	
Adult Education (0450)		Certificate	Grow/Enhance	Transform	Transform	Transform	Program currently undergoing significant change; review in 2021.	
Measurement, Evaluation, and Research (0488)		Certificate	Transform	Transform	Transform	Transform	Program needs to be opened up to other students.	
Adult Education (047)		MAE	Grow/Enhance	Transform	Transform	Transform	Program currently undergoing significant change; review in 2021.	
Educational Administration (121)		R1	Grow/Enhance	Maintain	Maintain	Maintain	Solid enrollments and strong regional need.	
School Administration (098)		EdS	Suspend	Suspend	Suspend	Suspend	No regional need: program faculty volunteered program for suspension.	
Education/UL (142)		CD	Suspend	Suspend	Suspend	Suspend	No regional need: program faculty volunteered program for suspension.	
Educational Leadership (0010)		EdD	Transform	Transform	Transform	Transform	Transformation already underway.	
Military Science (420)	Military Science	Minor	Maintain	Maintain	Maintain	Maintain	Fiscally supported by DOD.	
Military Leadership (733)		BS	Maintain	Maintain	Maintain	Maintain	Fiscally supported by DOD.	
Organizational Leadership (431)	Professional Studies	Minor	Grow/Enhance	Maintain	Maintain	Maintain	Strong regional demand and SCHP.	
Real Estate (195)		Certificate	Maintain	Maintain	Maintain	Maintain	Steady enrollments, including underrepresented students. Feeds into other programs.	
Computer Literacy (1713)		Certificate	Suspend	Suspend	Suspend	Suspend	Low enrollment: program faculty volunteered program for suspension.	
Information Systems (1714)		Certificate	Suspend	Suspend	Suspend	Suspend	Low enrollment: program faculty volunteered program for suspension.	
Organizational Leadership (1721)		Certificate	Grow/Enhance	Maintain	Maintain	Maintain	Strong regional demand and SCHP.	
Organizational Leadership (1723)		Certificate	Maintain	Maintain	Maintain	Maintain	Strong regional demand and SCHP.	
Interdisciplinary Studies (246)		AlS	Maintain	Maintain	Maintain	Maintain	Low-cost degree. Steady enrollments.	
Business Studies (288)		AA	Maintain	Maintain	Maintain	Transform or replace**	Transform	The committee is concerned about previous MOA with GFCB promising the program would be repurposed which has not happened yet. There is also concern about "substantiveness" of the changes per SACS and CPE and about GFCB accreditation issues. As a result, the committee voted to transform or suspend and replace, due to concern that that the changes may either a) be semantic and cosmetic only, or b) be sweeping enough to require a new program.
Organizational Leadership (545)		BS	Maintain	Grow/Enhance	Maintain	Maintain	Maintain	Needs strategic investment to catch up with demand.
Interdisciplinary Studies (558)		BIS	Maintain	Grow/Enhance	Maintain	Maintain	Maintain	Large degree program. Committee concerned about wisdom of a degree program largely used as a fallback, but nevertheless voted to maintain.
Organizational Leadership (0467)		MA	Maintain	Grow/Enhance	Transform	Transform	Transform	Needs strategic investment and transformation to catch up with demand. Committee encourages use of the move to CEBS to reinforce rigor of program.
Clinical and Community Behavioral Health (436)	Minor	Maintain	Maintain	Maintain	Transform*	Transform	Increasing enrollment and demand.	

COLLEGE OF EDUCATION AND BEHAVIORAL SCIENCES

Psychology (438)	Psychology	Minor	Maintain	Maintain	Transform*	Maintain	Steady enrollment in minor that complements multiple majors across WKU.
Psychology (760)		AB	Grow/Enhance	Grow/Enhance	Transform*	Grow/Enhance	Applied student research program. Demand exceeds current capacity; needs strategic growth.
Psychology (092)		MA	Grow/Enhance	Grow/Enhance	Transform*	Transform	31st in graduate program enrollments, 24th for conferrals, and 23rd for SCHP. Enrollments steady; graduate success is strong. If in the future it is aligned with doctoral program--as Dean suggested--it could potentially result in growth for both programs.
School Psychology (147)		EdS	Maintain	Maintain	Transform*	Maintain	KY Dept of Ed critical shortage area.
Applied Psychology (0476)		PsyD	Grow/Enhance	Grow/Enhance	Transform*	Transform	20th in enrollments of all WKU graduate programs, 27th in SCHP. New program (started AY 16/17), low enrollments, very high delivery cost, no data on conferrals due to newness. Program is still working with employers on career alignments. Based on current numbers and the unknown demand of PsyD graduates, this program merits transformation and its status could possibly be elevated if aligned with Master's program.
Business Education (004)	Teacher Education	Minor	Suspend	Suspend	Suspend	Suspend	Graduate minor: no longer offered.
Secondary Education (035)		Minor	Suspend	Suspend	Suspend	Suspend	Graduate minor: no longer offered.
Educational Technology (167)		Certificate	Suspend	Suspend	Suspend	Suspend	Low enrollment; no demand. Program faculty volunteered program for suspension.
Instructional Design (0418)		Certificate	Maintain	Transform	Transform	Transform	Plan to transform with Ft. Knox MEC program.
Elementary Math Specialization, P-5 (0485)		Certificate	Maintain	Maintain	Maintain	Maintain	Unique program; enrollment figures not accurate reflection of impact.
Interdisciplinary Early Childhood Education (526)		BS	Transform	Transform	Transform	Transform	Regional and statewide shortage. Program needs realignment.
Elementary Education (527)		BS	Grow/Enhance	Maintain	Maintain	Maintain	This is a large program, but enrollment is dropping. Review in 2021.
Business and Marketing Education (621)		BS	Grow/Enhance	Suspend	Suspend	Suspend	Enrollment and demand low.
Science and Mathematics Education (774)		BS	Grow/Enhance	Maintain	Maintain	Maintain	Critical shortage area, but enrollment is dropping. Review in 2021.
Autism Spectrum Disorders (0441)		Certificate	Transform	Transform	Suspend	Suspend	This program has had steep decline in enrollments and conferrals. The certificate is not needed to work with students on the autism spectrum. Individuals are able to get training at other locations through their school systems at no cost. As a result, there is no longer a demand for the program.
Middle Level Education Social Studies Language Arts (5001)		BS	Grow/Enhance	Maintain	Maintain	Maintain	Critical shortage area in KY.
Special Education: Learning and Behavioral Disorders and Elementary Education (5003)		BS	Grow/Enhance	Maintain	Maintain	Maintain	Critical shortage area in KY.
Library Media Education (0497)		MS	Maintain	Maintain	Maintain	Maintain	Revamped program. Review in 2021.
Literacy Education (044)		MAE	Grow/Enhance	Maintain	Maintain	Maintain	Enrollment and conferrals are steady but low. Review in 2021.
Instructional Design (0428)		MS	Maintain	Transform	Transform	Transform	Program has potential for partnerships but needs curricular change.
Middle Grades Education for Teacher Leaders (0434)		MAE	Maintain	Transform	Maintain	Maintain	Required for state but needs realigning.
Secondary Education for Teacher Leaders (0435)		MAE	Maintain	Maintain	Maintain	Maintain	Critical shortage area, but enrollment is dropping. Review in 2021.
Special Education: Moderate and Severe Disabilities (0438)		MAE	Transform	Transform	Transform	Transform	0438 and 0457 were discussed together. The programs had experienced enrollment declines due to state-mandated changes. Those mandates have been removed, and the programs have made revisions to increase marketability. The committee agreed with a designation of transform, with consideration given to combining Special Education Masters programs into one program.
Special Education Initial Certification: Learning and Behavior Disorders (0456)		MAT	Transform	Transform	Transform	Transform	Critical shortage area in KY, but needs realigning.

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Special Education (0457)	MAE	Transform	Transform	Transform	Transform	0438 and 0457 were discussed together. The programs had experienced enrollment declines due to state-mandated changes. Those mandates have been removed, and the programs have made revisions to increase marketability. The committee agreed with a designation of transform, with consideration given to combining Special Education Masters programs into one program.
Middle Grades Education for Initial Certification (0458)	MAT	Grow/Enhance	Maintain	Transform	Transform	Critical shortage area in KY, but needs realigning.
Interdisciplinary Early Childhood Education, Birth to Primary, Initial Certification (0460)	MAT	Transform	Transform	Transform	Transform	Critical shortage area in KY, but needs realigning.
Interdisciplinary Early Childhood Education, Birth to Primary, for Teacher Leaders (0461)	MAE	Transform	Transform	Transform	Transform	Critical shortage area in KY, but needs realigning.
Gifted Education and Talent Development (0482)	MAE	Grow/Enhance	Maintain	Maintain	Maintain	Relatively new program; steady enrollment.
Secondary Education for Initial Certification (0495)	MAT	Grow/Enhance	Maintain	Maintain	Maintain	Steady enrollment in critical needs area.
Elementary Education (084)	R1	Maintain	Maintain	Transform	Transform	Enrollment low; program needs to focus on lowering costs and increasing enrollments. Review in 2022.
Secondary Education (124)	R1	Maintain	Maintain	Transform	Transform	Program needs to focus on lowering costs and increasing enrollments.
Middle Grades Education (158)	R1	Maintain	Maintain	Transform	Transform	Program needs to focus on lowering costs and increasing enrollments.
Director of Special Education (0426)	R1	Transform	Transform	Transform	Transform	Required for state but needs realigning.
Library Media Education (0429)	R1	Suspend	Suspend	Suspend	Suspend	Enrollment low: program faculty volunteered program for suspension.
Elementary Education Teacher Leader (0430)	R2	Maintain	Transform	Transform	Transform	Required for state but needs realigning.
Middle Grades Education Teacher Leader (0431)	R2	Suspend	Suspend	Suspend	Suspend	Enrollment low: program faculty volunteered program for suspension.
Secondary Education Teacher Leader (0432)	R2	Transform	Transform	Transform	Transform	Required for state but needs realigning.
Elementary Education for Teacher Leaders (0433)	R2	Maintain	Transform	Transform	Transform	Required for state but needs realigning.
Gifted Education and Talent Development (0490)	EdS	Grow/Enhance	Maintain	Maintain	Maintain	Critical shortage area in KY.

* Committee's recommendation here referred to structural department concerns. The Board of Regents' recommendation is the one the committee provided for the specific program.

** Committee's ambiguous recommendation here is being counted as "transform" in the associated program count.

COLLEGE OF HEALTH AND HUMAN SERVICES

Program Name (ref. number)	School or Department	Credential Type	Dept. Recommendation	Dean Recommendation	CAPE Committee Recommendation	Recommendation to Board of Regents	Comments
Interdisciplinary Patient Navigator (1732)	99HH	Certificate	Suspend	Suspend	Suspend	Suspend	Very low enrollment: program faculty volunteered this program for suspension.
Dental Hygiene (226)	Allied Health	AS	Maintain	Maintain	Maintain	Maintain	Popular and successful selective admission program: no difficulty in filling seats.
Dental Hygiene (524)		BS	Maintain	Maintain	Maintain	Maintain	Highly popular and successful selective admission program: no difficulty in filling seats.
Family and Consumer Sciences (018)	Applied Human Sciences	Minor	Suspend	Suspend	Suspend	Suspend	Graduate minor: no longer offered..
Child Studies (336)		Minor	Maintain	Maintain	Maintain	Maintain	Good enrollments and conferrals. Offers hands-on learning opportunities. Complements other majors effectively.
Family Studies (338)		Minor	Maintain	Maintain	Maintain	Maintain	On-line minor with solid numbers. Good complement to social science degrees.
Family Home Visiting (370)		Minor	Suspend	Suspend	Suspend	Suspend	Low enrollment: program faculty volunteered this program for suspension.
Family and Consumer Sciences (372)		Minor	Suspend	Suspend	Suspend	Suspend	Enrollment well below median: program faculty volunteered this program for suspension.
Gerontology (381)		Minor	Suspend	Suspend	Suspend	Suspend	Program unsustainable due to loss of critical faculty core: remaining faculty volunteered this program for suspension.
Interior Design (398)		Minor	Maintain	Suspend	Suspend	Suspend	Enrollments are quite low but it is the conferral rate that makes this program difficult to sustain.
Meeting and Convention Planning (418)		Minor	Maintain	Maintain	Maintain	Maintain	Good enrollments and conferrals in growing field.
Nutrition (425)		Minor	Suspend	Suspend	Suspend	Suspend	Enrollment dropping significantly: program faculty volunteered this program for suspension.
Fashion Merchandising (486)		Minor	Maintain	Suspend	Suspend	Suspend	Enrollment and conferrals are significantly below median. No argument made for particular program distinctiveness.
Aging Studies (0419)		Certificate	Suspend	Suspend	Suspend	Suspend	Program unsustainable due to loss of critical faculty core: remaining faculty volunteered this program for suspension.
Dietetic Practice (0451)		Certificate	Grow/Enhance	Maintain	Maintain	Maintain	Competitive program with excellent retention and progression rates. Operating at maximum enrollment.
Family Home Visiting (1701)		Certificate	Maintain	Maintain	Maintain	Maintain	Effective on-line program with strong career demand.
Aging Specialist (1722)		Certificate	Suspend	Suspend	Suspend	Suspend	Program unsustainable due to loss of critical faculty core: remaining faculty volunteered this program for suspension.
Early Childhood Education (249)		AA	Maintain	Suspend	Suspend	Suspend	Conferral, retention, and progression rates very low: students have other WKU options.
Interior Design and Fashion Merchandising (531)		BS	Maintain	Maintain	Maintain	Maintain	Strong program with good enrollment and graduate success. One of a very small number in the state.
Family and Consumer Sciences (563)		BS	Grow/Enhance	Maintain	Maintain	Maintain	A productive program with strong workforce demand. Enrollments and conferrals above median.
Hospitality Management and Dietetics (707)	BS	Grow/Enhance	Maintain	Maintain	Maintain	Accredited in-demand program leading toward credential.	
Child and Family Studies (0489)	MS	Grow/Enhance	Maintain	Maintain	Maintain	New program with growing enrollment.	
American Sign Language Studies (307)	Communication Sciences and Disorders	Minor	Maintain	Maintain	Maintain	Maintain	Popular program; healthy enrollment and conferrals.
Communication Disorders (595)		BS	Maintain	Maintain	Maintain	Maintain	High-demand program with excellent retention and progression rates. Graduates go on to graduate work at an impressive rate.
Speech Language Pathology (0466)		MS	Maintain	Maintain	Maintain	Maintain	Large and growing program with excellent employment opportunities.
Physical Education (023)		Minor	Suspend	None (concur)	Suspend	Suspend	Graduate minor: no longer offered..
Athletic Coaching (320)		Minor	Maintain	Maintain	Maintain	Maintain	Popular minor adding marketable skills.

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Community Recreation (346)	Kinesiology, Recreation and Sport	Minor	Suspend	None (concur)	Suspend	Suspend	Enrollment well below median: program faculty volunteered this program for suspension.
Facility and Event Management (367)		Minor	Maintain	Maintain	Maintain	Maintain	Though numbers have dropped, this is a minor adding marketable skills.
Nonprofit Administration (422)		Minor	Grow/Enhance	Maintain	Maintain	Maintain	Steady enrollment and conferrals. Useful marketable skills. Some question about departmental alignment.
Outdoor Experience Leadership (442--was Outdoor Leadership 426)		Minor	Maintain	Maintain	Maintain	Maintain	Program recently revised. Though numbers are dropping, the program needs time to allow revisions to take effect.
Physical Education (432)		Minor	Suspend	Suspend	Suspend	Suspend	Enrollment dropping significantly: program faculty volunteered this program for suspension.
Recreation Administration (444)		Minor	Suspend	Suspend	Suspend	Suspend	Enrollment very low: program faculty volunteered this program for suspension.
Tourism (445)		Minor	Transform	Suspend	Transform	Transform	Minor now being fully administered by KRS, and due to changes that have been made to clarify curriculum for potential students, the committee voted for Transform to give time for these changes to take effect. Review in 2021.
Facility and Event Management (0455)		Certificate	Maintain	Maintain	Maintain	Maintain	Slowly growing certificate. Adds useful skills.
Nonprofit Administration (0463)		Certificate	Maintain	Maintain	Maintain	Maintain	Enrollment low but steady. Adds marketable skills.
Intercollegiate Athletic Administration (0481)		Certificate	Maintain	Maintain	Maintain	Maintain	Good increases in enrollment and conferrals.
Exercise Science (554)		BS	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	Extremely successful and productive program. Recommend increased investment.
Sport Management (572)		BS	Maintain	Maintain	Maintain	Maintain	Diverse program with strong enrollment and conferral numbers.
Physical Education (587)		BS	Transform	Transform	Transform	Transform	Plan to revise with Teacher Education.
Recreation Administration (589)		BS	Maintain	Maintain	Maintain	Maintain	Accredited program with high impact practices and sound enrollment.
Recreation and Sport Administration (095)		MS	Maintain	Maintain	Maintain	Maintain	Self-sufficient program with stable enrollment.
Kinesiology (0454)		MS	Maintain	Maintain	Maintain	Maintain	Efficient program with stable enrollment.
Family Nurse Practitioner (0449)	Nursing	Certificate	Maintain	Maintain	Maintain	Maintain	Accredited credential with growing enrollment and excellent exam and placement success.
Psychiatric Mental Health Nurse Practitioner (0479)		Certificate	Grow/Enhance	Maintain	Maintain	Maintain	New program with growing enrollment and excellent exam and placement success.
Nursing (273)		ASN	Grow/Enhance	Maintain	Maintain	Maintain	Cohort program with healthy enrollment and conferrals. Graduates in demand.
Nursing (586)		BSN	Grow/Enhance	Maintain	Maintain	Maintain	Growing program with many more applicants than seats. Excellent placement.
Nursing RN to BSN (596)		BSN	Suspend	Suspend	Suspend	Suspend	Program faculty volunteered program for suspension in order to reallocate resources.
Nursing (149)		MSN	Transform	Maintain	Maintain	Maintain	Important community program currently undergoing change to add JUMP.
Nursing Practice (0011)		DNP	Maintain	Maintain	Maintain	Maintain	Successful program with growing enrollment. Important to community; excellent placement.
Physical Therapy (0013)	Physical Therapy	DPT	Grow/Enhance	Maintain	Maintain	Maintain	Highly successful program limited by available seats (six applicants for each).
Health Education (014)		Minor	Suspend	Suspend	Suspend	Suspend	Graduate minor: no longer offered.
Environmental Health (373)		Minor	Suspend	Suspend	Suspend	Suspend	Program faculty volunteered this program for suspension.
Global Health Service (382)		Minor	Suspend	Suspend	Suspend	Suspend	Program faculty volunteered this program for suspension.
Health Care Administration (386)		Minor	Maintain	Maintain	Maintain	Maintain	Stable enrollment and conferrals; high-demand career path.
Health Education and Health Promotion (387)		Minor	Suspend	Suspend	Suspend	Suspend	Program faculty volunteered this program for suspension.
Health Education (389)		Minor	Maintain	Maintain	Maintain	Maintain	Stable enrollment and conferrals; complements multiple majors.
Occupational Safety and Health (427)		Minor	Suspend	Suspend	Suspend	Suspend	Program faculty volunteered this program for suspension.
Worksite Health Promotion (495)		Minor	Suspend	Suspend	Suspend	Suspend	Program faculty volunteered this program for suspension.

COLLEGE OF HEALTH AND HUMAN SERVICES

Environmental Health and Safety (0427)	Public Health	Certificate	Grow/Enhance	Maintain	Maintain	Maintain	Low-cost certificate; increasing enrollment.
Health Education (0494)		Certificate	Maintain	Maintain	Maintain	Maintain	New program; enrollment improving. Supports MPH.
Occupational Safety and Health (1705)		Certificate	Grow/Enhance	Maintain	Maintain	Maintain	KY Work-Ready program with increasing enrollment.
Worksite Health Promotion (1707)		Certificate	Grow/Enhance	Suspend	Maintain	Maintain	Low enrollments but also have low cost. The department has voted to suspend the minor to focus on the undergraduate certificate. Review in 2021.
Long-Term Care Administration (1717)		Certificate	Maintain	Maintain	Maintain	Maintain	Required component of HCA program; good conferral numbers.
Global Health Administration (1735)		Certificate	Grow/Enhance	Suspend	Maintain	Maintain	Although the data indicate low enrollment, 2017/2018 was the first year it was offered.. This program appeals to a variety of students interested in international health and should be given an opportunity to grow. The committee voted to maintain the program.
Health Informatics (1740)		Certificate	Grow/Enhance	Maintain	Maintain	Maintain	New program: enrollment improving.
Workplace Health Promotion (1746)		Certificate	Grow/Enhance	Suspend	Maintain	Maintain	Low enrollments but also have low cost. Work Ready program in high demand areas that has failed to attract students. Department has outlined a plan for recruitment. Review for possible growth in 2021.
Health Information Management (243)		AS	Suspend	Suspend	Suspend	Suspend	Due to low enrollments, program faculty volunteered this program for suspension.
Public Health (521)		BS	Maintain	Maintain	Maintain	Maintain	Steady enrollment and conferrals; important to community.
Health Information Management (529)		BS	Grow/Enhance	Maintain	Maintain	Maintain	Growing enrollment. High demand for graduates.
Environmental Health Science (548)		BS	Grow/Enhance	Maintain	Maintain	Maintain	Low-cost, grant-funded program with steady enrollment.
Health Care Administration (559)		BS	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	Highly efficient; growing enrollment in high-demand field.
Health Science (564)		BS	Maintain	Maintain	Maintain	Maintain	Solid enrollment: partners with KCTCS.
Public Health (152)		MPH	Grow/Enhance	Maintain	Maintain	Maintain	Accredited program with potential for growth. Excellent persistence.
Health Administration (153)		MHA	Maintain	Maintain	Maintain	Maintain	Enrollment slowing, but healthy progression and conferral numbers. Program developing partnerships.
Environmental and Occupational Health Science (0473)	MS	Grow/Enhance	Maintain	Maintain	Maintain	Relatively new program with growing enrollment.	
Social Work (459)	Social Work	Minor	Grow/Enhance	Maintain	Maintain	Maintain	Small minor but complements a number of majors, and provides important community connections.
Social Work (594)		BSW	Grow/Enhance	Maintain	Maintain	Maintain	Valuable and well-enrolled major heavily invested in community.
Social Work (157)		MSW	Grow/Enhance	Maintain	Maintain	Maintain	Large successful program with excellent credential and employment outcomes.

GORDON FORD COLLEGE OF BUSINESS

School or Department	Program Name (ref. number)	Credential Type	Dept. Recommendation	Dean Recommendation	CAPE Committee Recommendation	Recommendation to Board of Regents	Comments
99BU	Business Sustainability (0474)	Certificate	Grow/Enhance	Maintain	Maintain	Maintain	New program; enrollment growing. Supports MBA.
	Business Core Competencies (0487)	Certificate	Grow/Enhance	Maintain	Maintain	Maintain	On-line program at relatively low-cost. Supports MBA.
	Advanced Professionalism (1730)	Certificate	Grow/Enhance	Maintain	Maintain	Maintain	New program credentialing soft skills for GFCB grads.
	Business Administration (057)	MBA	Grow/Enhance	Maintain	Maintain	Maintain	High enrollment for graduate program. Excellent persistence rates.
Accounting	Accounting (602)	BS	Grow/Enhance	Maintain	Maintain	Maintain	Strong enrollment and pass rates.
	Master of Accountancy (0445)	MAcc	Grow/Enhance	Maintain	Maintain	Maintain	Highly regarded program with 100% persistence. Just added new JUMP.
Economics	Economics (007)	Minor	Suspend	None (concur)	Suspend	Suspend	Graduate minor: no longer offered..
	Economics (356)	Minor	Maintain	Maintain	Maintain	Maintain	Strong minor nested in the major.
	Economic Data Analysis (0491)	Certificate	Grow/Enhance	Maintain	Maintain	Maintain	Nested program in need of revised marketing plan.
	Economics (638)	AB	Maintain	Maintain	Maintain	Maintain	Growing program designed as second major.
	Business Economics (724)	BS	Maintain	Maintain	Maintain	Maintain	Enrollment is good; conferral rates should be reexamined.
	Applied Economics (0410)	MA	Grow/Enhance	Maintain	Maintain	Maintain	Established graduate program with good record of success.
Finance	Finance (357)	Minor	Maintain	Maintain	Maintain	Maintain	Fast-growing and popular program.
	Finance (200)	Certificate	Maintain	Maintain	Maintain	Maintain	Steady enrollment in program with good employability prospects.
	Finance (664)	BS	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	Strong program operating at current capacity.
Information Systems	Computer Information Systems (347)	Minor	Grow/Enhance	Maintain	Maintain	Maintain	Steady enrollment and good conferral rate.
	Applied Data Analytics (1734)	Certificate	Grow/Enhance	Maintain	Maintain	Maintain	New but popular program.
	Business Data Analytics (504)	BS	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	Successful program standing to benefit from strategic investment.
Management	Business Administration (332)	Minor	Grow/Enhance	Maintain	Maintain	Maintain	Large multidisciplinary minor marketed to majors outside GFCB.
	International Business (333)	Minor	Grow/Enhance	Maintain	Maintain	Maintain	Numbers are declining; needs to be reexamined in 2021.
	Entrepreneurship (355)	Minor	Grow/Enhance	Maintain	Maintain	Maintain	Solid enrollments and conferrals. Important program to community.
	Entrepreneurship (542)	BS	Grow/Enhance	Maintain	Maintain	Maintain	Steady enrollments and conferrals; program important to community.

GORDON FORD COLLEGE OF BUSINESS

	International Business (569)	BS	Grow/Enhance	Maintain	Maintain	Maintain	Numbers declining somewhat; needs to be reexamined in 2021.
	Management (723)	BS	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	Very successful program operating at limits of current capacity.
Marketing	Marketing (413)	Minor	Maintain	Maintain	Maintain	Maintain	Popular minor with good enrollment and conferral numbers.
	Sales (452)	Minor	Grow/Enhance	Maintain	Maintain	Maintain	Large minor; steady enrollment.
	Marketing (720)	BS	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	Very successful program operating at limits of current capacity.

OGDEN COLLEGE OF SCIENCE AND ENGINEERING

Program Name (ref. number)	School or Department	Credential Type	Dept. Recommendation	Dean Recommendation	CAPE Committee Recommendation	Recommendation to Board of Regents	Comments
Aerospace (304)	99SC	Minor	Maintain	Suspend	Suspend	Suspend	Partnership program yielding no conferrals.
Biochemistry (324)		Minor	Maintain	Suspend	Suspend	Suspend	Very low enrollment and conferral rate. Not sustainable.
Brewing and Distilling Arts and Sciences (0486)		Certificate	Transform	Transform	Transform	Transform	New program, but numbers are very low. Transform with continuing ed; review in 2021.
Food Science (1724)		Certificate	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
Biochemistry (519)		BS	Maintain	Maintain	Maintain	Maintain	Healthy enrollment and conferrals, with opportunities for further growth.
Middle School Science (734)		BS	Maintain	Maintain	Maintain	Maintain	Numbers in decline. Needs work in recruitment; review in 2021.
Agriculture (001)	Agriculture and Food Science	Minor	Suspend	None (concur)	Suspend	Suspend	Graduate minor: no longer offered.
Agriculture (308)		Minor	Maintain	Maintain	Maintain	Maintain	Steady enrollment; serves important state constituency.
Floristry (369)		Minor	Grow/Enhance	Maintain	Transform	Transform	This program has shown enrollment growth over the last few years and it supports many majors, but its SCHP and conferrals are very low. The program was primarily funded by the university's retail flower shop, but the shop has since been closed and the impact of this is yet unclear. Transform with a recommendation to explore a certificate.
Agriculture Technology and Management (205)		AS	Grow/Enhance	Transform	Transform	Transform	This program has low enrollments, but successful placement rates in a high demand field. Plans are in place to move online: recommend that program be reviewed in 2022 to assess impact of change.
Agriculture (508+605)		BS	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	Strong program valuable to state. Dean recommends curriculum change before investment.
Agriculture (052)		MS	Grow/Enhance	Maintain	Maintain	Maintain	Good enrollment growth, but conferrals and graduation rates lagging. Recommend increased attention to student success.
Biology (003)	Biology	Minor	Suspend	None (concur)	Suspend	Suspend	Graduate minor: no longer offered.
Biology (326)		Minor	Maintain	Maintain	Maintain	Maintain	Minor healthier than data shows. Good complement to many programs.
Biology (525+617)		BS	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	Strong program at capacity, Growth requires additional faculty resources.
Medical Laboratory Science (5004)		BS	Grow/Enhance	Maintain	Maintain	Maintain	Good potential for growth given increased partnerships; review in 2021.
Biology for Teacher Leaders (0442)		MAE	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
Biology (056)		MS	Grow/Enhance	Maintain	Maintain	Maintain	Solid program with potential for future growth.
Chemistry (005)	Chemistry	Minor	Suspend	None (concur)	Suspend	Suspend	Graduate minor: no longer offered.
Chemistry (335)		Minor	Maintain	Maintain	Maintain	Maintain	Efficient minor that works to recruit majors.
Nutritional and Food Chemistry (421)		Minor	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
Chemistry (623)		BS	Maintain	Maintain	Maintain	Maintain	Strong accredited major with good success.
Chemistry (059)		MS	Maintain	Maintain	Maintain	Maintain	Enrollment slowing but maintaining good success rates. Important source of GRA's and GTAs for lower level courses.
Computer Science (341)		Minor	Maintain	Maintain	Maintain	Maintain	Some recent growth in low cost minor. Review in 2021.
Construction Management (343)		Minor	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
Electrical Engineering (354)		Minor	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.

OGDEN COLLEGE OF SCIENCE AND ENGINEERING

Floodplain Management (361)	Engineering and Applied Sciences	Minor	Transform	Transform	Transform	Transform	Transform to certificate; review for success in 2021.
Industrial Sciences (395)		Minor	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
Land Surveying (405)		Minor	Grow/Enhance	Suspend	Suspend	Suspend	This minor is nearly duplicated by the certificate (1700). Recommendation to suspend based on duplication of certificate and minor as well as Dean's recommendation.
Systems Engineering (476)		Minor	Grow/Enhance	Maintain	Maintain	Maintain	Potential for growth if well-planned.
Lean Sigma (0452)		Certificate	Maintain	Maintain	Maintain	Maintain	Small but steady enrollment. Review in 2021.
Land Surveying (1700)		Certificate	Maintain	Maintain	Maintain	Maintain	Recommend improved marketing and review in 2021.
Food Processing and Technology (1718)		Certificate	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
CNSS 4011 (1719)		Certificate	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
Automation (1726)		Certificate	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
Manufacturing and Logistics (1727)		Certificate	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
Manufacturing Processing and Technology (1728)		Certificate	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
Six Sigma and Quality (1729)		Certificate	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
Architectural Sciences (518)		BS	Grow/Enhance	Maintain	Maintain	Maintain	Strong program with potential for future growth.
Construction Management (533)		BS	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	Strong and successful program operating at full capacity.
Civil Engineering (534)		BS	Grow/Enhance	Maintain	Maintain	Maintain	Strong enrollment in high-cost program valued in the state.
Electrical Engineering (537)		BS	Grow/Enhance	Maintain	Maintain	Maintain	Strong enrollment in high-cost program valued in the state.
Mechanical Engineering (543)		BS	Grow/Enhance	Maintain	Maintain	Maintain	Strong enrollment in high-cost program valued in the state.
Computer Information Technology (555)		BS	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	Strong online program limited by faculty capacity.
Engineering Technology Management (5007--was Technology Management 575)		BS	Grow/Enhance	Maintain	Maintain	Maintain	Strong program with potential for future growth.
Computer Science (629)		BS	Grow/Enhance	Maintain	Maintain	Maintain	Strong program with potential for future growth.
Manufacturing Engineering Technology (5006)	BS	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	Highly successful program operating at full capacity.	
Computer Science (117)	MS	Grow/Enhance	Maintain	Maintain	Maintain	Strong program with potential for future growth.	
Engineering Technology Management (0447)	MS	Grow/Enhance	Maintain	Maintain	Maintain	Program with high demand for graduates, but loss of international students has affected enrollment. Dean suggests JUMP program.	
Geography (011)	Minor	Maintain	Suspend	Suspend	Suspend	Graduate minor: no longer offered.	

OGDEN COLLEGE OF SCIENCE AND ENGINEERING

Earth Science (353)	Geography and Geology	Minor	Maintain	Suspend	Suspend	Suspend	Enrollment extremely low. Two conferrals in five years. Not viable.
Geographic Information Systems (366)		Minor	Maintain	Suspend	Suspend	Suspend	Low enrollment and low conferrals. Duplicative with certificate: recommend maintain certificate and suspend minor.
Geography (374)		Minor	Maintain	Suspend	Suspend	Suspend	Program is gen ed plus electives only. Enrollment decreasing and below median.
Geology (377)		Minor	Maintain	Suspend	Suspend	Suspend	
Environmental Studies and Sustainability (479)		Minor	Maintain	Suspend	Suspend	Suspend	Low enrollment and very low conferrals. Concur with dean recommendation to close.
Water Resources (491)		Minor	Maintain	Suspend	Suspend	Suspend	Low and declining enrollment. Concur with dean recommendation to close.
Geographic Information Systems (174)		Certificate	Maintain	Maintain	Maintain	Maintain	Low enrollment and low conferrals. Duplicative with certificate: recommend maintain certificate and suspend minor.
Geographic Information Science (203)		Certificate	Maintain	Suspend	Suspend	Suspend	High-cost program with low enrollment and conferrals. Not viable.
Geographic Information Science (576)		BS	Transform	Suspend	Suspend (roll into single BS with 577)	Suspend (roll into single BS with 577)	Based on low enrollments/conferrals and the narratives provided by the department and Dean, the committee recommends that the department creates one new major with relevant concentrations associated with the three majors. A combined major with concentrations may have potential for growth.
Geology (577)		BS	Transform	Transform/suspend (see 675)	Transform	Transform	Based on low enrollments/conferrals and the narratives provided by the department and Dean, the committee recommends that the department creates one new major with relevant concentrations associated with the three majors. A combined major with concentrations may have potential for growth.
Meteorology (578)		BS	Grow/Enhance	Maintain	Maintain	Maintain	Strong program with potential for future growth.
Geography/Environmental Studies (675)		BS	Transform	Transform/suspend (see 577)	Suspend (roll into single BS with 577)	Suspend (roll into single BS with 577)	Based on low enrollments/conferrals and the narratives provided by the department and Dean, the committee recommends that the department creates one new major with relevant concentrations associated with the three majors. A combined major with concentrations may have potential for growth.
Earth Science (678)		AB	Suspend	None (concur)	Suspend	Suspend	Enrollment and conferrals low: program faculty volunteered program for suspension.
Geography Education for Teacher Leaders (0444)		MAE	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
Geosciences (072)	MS	Maintain	Maintain	Maintain	Maintain	Steady enrollment. One of only two in KY.	
Mathematics (021)	Mathematics	Minor	Suspend	None (concur)	Suspend	Suspend	Graduate minor: no longer offered.
Applied Statistics (313)		Minor	Maintain	Maintain	Maintain	Maintain	Relatively new program; small but growing.
Mathematics (417)		Minor	Maintain	Maintain	Maintain	Maintain	Useful minor for STEM majors, but enrollment dropping. Review in 2021.
Data Analysis Using SAS (1716)		Certificate	Suspend	Suspend	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
Mathematics (528)		AB	Maintain	Transform (see 728)	Maintain	Maintain	Math 528 and 728 were discussed together. Department should review the two programs to determine if efficiencies could be created by combining.
Mathematics (728)		AB	Maintain	Transform (see 528)	Maintain	Maintain	Math 528 and 728 were discussed together. Department should review the two programs to determine if efficiencies could be created by combining.
Mathematical Economics (731)		BS	Maintain	Maintain	Maintain	Maintain	Joint program with GFCB. Growing enrollment and conferrals.

OGDEN COLLEGE OF SCIENCE AND ENGINEERING

Middle Grade Mathematics (730)		BS	Maintain	Maintain	Maintain	Maintain	Enrollments have declined, due in part to a decline at WKU's regional campuses. Conferrals have remained consistent. The education component of all teacher education programs is undergoing a transformation due to a core change.
Mathematics (049)		MA	Maintain	Maintain	Maintain	Maintain	Online only program with good demand and success.
Mathematics (085)		MS	Maintain	Maintain	Maintain	Maintain	Well respected program with steady enrollment.
Physics (024)	Physics and Astronomy	Minor	Suspend	None (concur)	Suspend	Suspend	Graduate minor: no longer offered.
Science Area (034)		Minor	Suspend	None (concur)	Suspend	Suspend	Enrollment extremely low: program faculty volunteered program for suspension.
Astronomy (318)		Minor	Maintain	Transform (see 435)	Suspend	Suspend	These two programs (318 and 435) were discussed together as there was a recommendation in the materials provided to the committee to combine these programs. However, due to very low enrollments/conferrals and discrepancies in the suggested new program, the committee's recommendation is to suspend these programs and instead create a new minor that better fits current needs and the vision described in the Dean's recommendations.
Biophysics (329)		Minor	Maintain	Maintain	Maintain	Maintain	Increasing enrollments and conferrals. Steady demand.
Physics (435)		Minor	Maintain	Transform (see 318)	Suspend	Suspend	These two programs (318 and 435) were discussed together as there was a recommendation in the materials provided to the committee to combine these programs. However, due to very low enrollments/conferrals and discrepancies in the suggested new program, the committee's recommendation is to suspend these programs and instead create a new minor that better fits current needs and the vision described in the Dean's recommendations.
Physics (754)		BS	Maintain	Maintain	Transform	Transform	Small, rigorous program using high impact practices of student-centered, applied learning. Due to decline in enrollments and the steep drop from enrollments to conferrals, recommend that the department makes changes that address enrollments, persistence, and conferrals
Homeland Security Sciences (413)		MS	Maintain	Transform	Transform	Transform	Recommend transformation into broader, more interdisciplinary program.
Neuroscience (434)		Minor	Grow/Enhance	Maintain	Transform*	Maintain	A strong minor showing success in a very short time period through a well-designed interdisciplinary structure that serves and attracts majors from across the university.
Psychological Sciences (440)	Psychological Sciences	Minor	Maintain	Maintain	Transform*	Maintain	A strong minor showing success in a very short time period through a well-designed, APA-recommended structure with a high value to minors and students across the university.
Psychological Science (747+747E)		BS	Grow/Enhance	Maintain	Transform*	Maintain	A young, well-designed, APA-aligned program with strong numbers and successes as well as high contributions for many areas across campus.
Psychology (0469)		MS	Grow/Enhance	Maintain	Transform*	Maintain	Program note: Strong, nationally-recognized program with strong successes in employment & high-ranking PhD programs; a well-designed, APA recommended structure.

* Committee's recommendation here referred to structural department concerns. The Board of Regents' recommendation is the one the committee provided for the specific program.

POTTER COLLEGE OF ARTS AND LETTERS

Program Name (ref. number)	School or Department	Program (Reference Number)	Credential Type	Dept. Recommendation	Dean Recommendation	CAPE Committee Recommendation	Recommendation to Board of Regents	Comments
Asian Studies (317)	99AR	Asian Studies (317)	Minor	Transform	Transform	Transform	Transform	An interdisciplinary minor with low enrollments and conferrals. Committee bundled discussion of Asian Religions and Cultures major (615) with Asian Studies minor (317). Committee sees an opportunity for greater synergies with language programs, recommended to transform both programs by changing departmental alignment.
Honors Self-Designed Studies (393)		Honors Self-Designed Studies (393)	Minor	Maintain	Maintain	Maintain	Maintain	Program designed to allow Honors students to choose their own minor from existing courses; low enrolled but no resource investment.
Latin American Studies (408)		Latin American Studies (408)	Minor	Maintain	Maintain	Maintain	Maintain	Low cost minor fitting well with mission.
Legal Studies (409)		Legal Studies (409)	Minor	Transform	Transform	Transform	Transform	This minor is performing well, with strong enrollments and stable conferrals. Given the structural changes that brought paralegal studies into PCAL and the robust legal studies minor, using the foundations of the minor to establish a new major would make a good sense.
Russian and European Studies (451)		Russian and European Studies (451)	Minor	Maintain	Maintain	Maintain	Maintain	Minor has grown from a single student in 13-14 to 13 in 17-18. Though enrollment is below the median for minors, the trend is good.
Kentucky Studies (169)		Kentucky Studies (169)	Certificate	Suspend	Suspend	Suspend	Suspend	No students enrolled in past five years: program faculty volunteered this program for suspension.
Middle East Studies (179)		Middle East Studies (179)	Certificate	Suspend	Suspend	Suspend	Suspend	Very low enrollment over past five years: program faculty volunteered this program for suspension.
Political Communication (192)		Political Communication (192)	Certificate	Maintain	Suspend	Suspend	Suspend	Low enrollment and conferrals; insufficient demand.
Brewing and Distilling Arts and Sciences (1733)		Brewing and Distilling Arts and Sciences (1733)	Certificate	Maintain	Maintain	Maintain	Maintain	New program is unique, with ties to Kentucky bourbon industry. Low enrollments, though trending upward. Recent changes to certificate include loss of program coordinator, who also served as instructor, and loss of Alltech partnership. Ability to recover from recent changes remains unclear as does student demand for program, leading to discussion of possible transformation of certificate.
Honors Self-Designed Studies (539)		Honors Self-Designed Studies (539)	BS	Maintain	Maintain	Maintain	Maintain	Program designed to allow Honors students to choose their own degree path from existing courses; low enrolled but no resource investment.
Honors Self-Designed Studies (566)		Honors Self-Designed Studies (566)	AB	Maintain	Maintain	Maintain	Maintain	Program designed to allow Honors students to choose their own degree path from existing courses; low enrolled but no resource investment.
Honors Self-Designed Studies (634)		Honors Self-Designed Studies (634)	BS	Maintain	Maintain	Maintain	Maintain	Program designed to allow Honors students to choose their own degree path from existing courses; low enrolled but no resource investment.
Art Education (002)		Art	Art Education (002)	Minor	Suspend	Suspend	Suspend	Suspend
Studio Art (312)	Studio Art (312)		Minor	Maintain	Maintain	Maintain	Maintain	Medium and steady enrollment.
Art History (316)	Art History (316)		Minor	Maintain	Maintain	Maintain	Maintain	Overall downward trend in enrollment, Review in 2021.
Computer Animation (352)	Computer Animation (352)		Minor	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	Pros for considering grow/enhance included: the program's inability to grow without further support; its recent growth record; its position as a sought out new-media arts field; the dean's strong and targeted recommendation for intentional growth; and the fact that the program is not nested in a major. Pros for considering maintain included: many new programs fit this same profile and the enhancement of a minor may have little impact on funding or enrollment.
Graphic Design (385)	Graphic Design (385)		Minor	Maintain	Maintain	Maintain	Maintain	Program has good potential for growth.
Visual Studies (509)	Visual Studies (509)		AB	Maintain	Maintain	Maintain	Maintain	Strong program recently receiving funding for scholarships.
Visual Arts (514)	Visual Arts (514)		BFA	Maintain	Maintain	Maintain	Maintain	Fairly steady enrollment: recently received scholarship funding.

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Art History (613)		Art History (613)	AB	Maintain	Maintain	Maintain	Maintain	The pros discussed for maintaining the program included: solid outcomes for graduates; strong interdisciplinary overlap; the department had recently enacted changes to attract majors; the current increasing enrollments in the major for 2018/2019); and a new scholarship endowment. The pros discussed for transforming the program included: low conferrals, a downward trend in conferrals, and the desire to highlight low enrollment programs to make sure they make the necessary changes to attract more majors.
Art Education (516)		Art Education (516)	AB	Suspend	Suspend	Suspend	Suspend	Very low enrollment over past five years: program faculty volunteered this program for suspension.
Communication (039)	Communication	Communication (039)	Minor	Suspend	Suspend	Suspend	Suspend	Graduate minor: no longer offered..
Digital Advertising (351)		Digital Advertising (351)	Minor	Maintain	Transform	Transform	Transform	Minor being retooled with departmental realignment.
Communication Studies (480)		Communication Studies (480)	Minor	Transform	Transform	Maintain	Maintain	Both dept and dean interested in exploring transformation into a certificate.
Communicating in Organizations (0471)		Communicating in Organizations (0471)	Certificate	Maintain	Maintain	Maintain	Maintain	New certificate; growing enrollment.
Communicating in Healthcare (0475)		Communicating in Healthcare (0475)	Certificate	Maintain	Maintain	Transform	Transform	The committee is concerned with the low number of enrollments and conferrals. The program needs to make it easier for students to move through the certificate and better market the program to increase enrollments.
Corporate and Organizational Communication (522)		Corporate and Organizational Communication (522)	AB	Maintain	Maintain	Maintain	Maintain	Conferrals are steady. Core to department.
Advertising (727)		Advertising (727)	AB	Maintain	Maintain	Maintain	Maintain	Program recently realigned in move to Communication Department.
Popular Culture Studies (758)		Popular Culture Studies (758)	AB	Maintain	Suspend	Suspend	Suspend	The committee felt there is a significant amount of ambiguity around this BA, and that the program overall lacks focus. Although it is new, enrollments and conferrals have declined substantially since their peak. The committee upheld the initial recommendation to suspend, which was in agreement with the dean's original recommendation.
Public Relations (763)		Public Relations (763)	AB	Maintain	Maintain	Maintain	Maintain	Strong major recently realigned in move.
Communication Studies (792)		Communication Studies (792)	AB	Maintain	Maintain	Maintain	Maintain	Core program. Steady conferral rate.
Organizational Communication (0012)	Organizational Communication (0012)	MA	Maintain	Maintain	Maintain	Maintain	Core program. Steady conferral rate.	
African-American Studies (305)	Diversity and Community Studies	African-American Studies (305)	Minor	Maintain	Transform	Transform	Transform	The existing department is being dissolved, offering the opportunity to reframe programs and align them with other departments. Transform with History.
Citizenship and Social Justice (349)		Citizenship and Social Justice (349)	Minor	Maintain	Transform	Transform	Transform	The existing department is being dissolved, offering the opportunity to reframe programs and align them with other departments. Transform with Sociology.
Gender and Women's Studies (378)		Gender and Women's Studies (378)	Minor	Maintain	Transform	Transform	Transform	The existing department is being dissolved, offering the opportunity to reframe programs and align them with other departments. Transform with English.
Citizenship and Social Responsibility (1710)		Citizenship and Social Responsibility (1710)	Certificate	Suspend	Suspend	Suspend	Suspend	Very low enrollment over past five years: program faculty volunteered this program for suspension.
Global Pathways to Sustainability (0472)		Global Pathways to Sustainability (0472)	Certificate	Suspend	Suspend	Suspend	Suspend	Very low enrollment over past five years: program faculty volunteered this program for suspension.
Gender and Women's Studies (1712)		Gender and Women's Studies (1712)	Certificate	Maintain	Transform	Transform	Transform	The existing department is being dissolved, offering the opportunity to reframe programs and align them with other departments. Transform with English.
Diversity and Community Studies (631)		Diversity and Community Studies (631)	AB	Maintain	Transform/suspend	Transform	Transform	The existing department is being dissolved, offering the opportunity to reframe programs and align them with other departments. Transform with Sociology.
Social Responsibility and Sustainable Communities (0448)	Social Responsibility and Sustainable Communities (0448)	MA	Grow/Enhance	Transform/suspend	Transform	Transform	The existing department is being dissolved, offering the opportunity to reframe programs and align them with other departments. Transform with Sociology.	
English (008)		English (008)	Minor	Suspend	Suspend	Suspend	Suspend	Graduate minor: no longer offered..
Creative Writing (348)		Creative Writing (348)	Minor	Maintain	Maintain	Maintain	Maintain	Popular minor with steady enrollment and conferrals.

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Film Studies (358)	English	Film Studies (358)	Minor	Maintain	Maintain	Transform	Transform	This is interdisciplinary (Pop Culture, Foreign Languages, and others) and serves as an elective in other areas. However, some "supporting leg" courses may be suspended (Spanish, French, and German). The committee voted to Transform with a note that a linkage with other majors needs to be explored in order to keep this minor viable. Review in 2022.
English (359)		English (359)	Minor	Maintain	Maintain	Maintain	Maintain	Numbers declining somewhat. Review in 2021.
Literature (406)		Literature (406)	Minor	Maintain	Maintain	Maintain	Maintain	Fairly small minor, but numbers seem to be improving. Review in 2021.
Professional Writing (437)		Professional Writing (437)	Minor	Maintain	Maintain	Maintain	Maintain	Although the enrollment shows a declining trend, the student successes are strong. The cost for the program is average, it runs efficiently, and it services other majors. The committee encourages the department to focus on expanding the program's appeal to other majors and to work to develop partnerships across campus.
Teaching English as a Second Language (478)		Teaching English as a Second Language (478)	Minor	Maintain	Maintain	Maintain	Maintain	Important program with good student success.
Teaching English to Speakers of Other Languages (0416)		Teaching English to Speakers of Other Languages (0416)	Certificate	Maintain	Maintain	Maintain	Maintain	This certificate has low enrollment, but regionally and nationally this is a high need area. There is a lack of clarity on whether this is a certificate or a state credential. The committee voted to maintain the program with a note that the department should clarify for students the certificate/credential status.
English for Secondary Teachers (561)		English for Secondary Teachers (561)	AB	Maintain	Maintain	Maintain	Maintain	Numbers declining somewhat. Recommend increasing ties with CEBS.
English (662)		English (662)	AB	Maintain	Maintain	Maintain	Maintain	Strong major central to mission.
English (067)		English (067)	MA	Maintain	Maintain	Maintain	Maintain	Steady enrollment, but conferrals are down somewhat. Recommend focus on persistence and graduation rates.
Creative Writing (0478)		Creative Writing (0478)	MFA	Maintain	Maintain	Maintain	Maintain	Successful terminal degree program. Numbers limited by design.
Folk Studies (009)	Folk Studies and Anthropology	Folk Studies (009)	Minor	Suspend	Suspend	Suspend	Suspend	Graduate minor: no longer offered..
Anthropology (311)		Anthropology (311)	Minor	Maintain	Maintain	Maintain	Maintain	This minor is experiencing a dramatic decrease in student enrollments, but courses are used across all colleges and especially as Colonnade offerings. Under-enrolled sections by level for the department, which reflects both anthropology and folklore programs, declined by 73% over the evaluation period. FSA is 11th of 40 departments for upper-division class size in 2017-2018 and 21st for five-year averages. The median class sizes are also rising slightly after a minor downturn between 2014-2016. Potential for extramural funding is fairly high. Maintain with note to consider transforming to a certificate.
Folklore (362)		Folklore (362)	Minor	Maintain	Maintain	Maintain	Maintain	Successful program with steady enrollment and conferrals.
Historic Preservation (0423)		Historic Preservation (0423)	Certificate	Suspend	Suspend	Suspend	Suspend	Small enrollment and conferral numbers: program faculty volunteered this program for suspension.
Anthropology (608)		Anthropology (608)	AB	Maintain	Maintain	Maintain	Maintain	Successful program with steady enrollment and conferrals.
Folk Studies (069)		Folk Studies (069)	MA	Transform	Transform	Transform	Transform	Small but successful program; plans underway to add JUMP program.
History (392)	History	History (392)	Minor	Maintain	Maintain	Maintain	Maintain	Strong minor with steady enrollment and conferrals.
Southern Studies (462)		Southern Studies (462)	Minor	Maintain	Suspend	Suspend	Suspend	Very low enrollment and conferrals. Not a viable program.
Social Studies (592)		Social Studies (592)	AB	Transform	Maintain	Maintain	Maintain	Though trends are down, solid numbers and important to community.
History (695)		History (695)	AB	Maintain	Maintain	Maintain	Maintain	Strong major central to mission.
History (078)		History (078)	MA	Maintain	Maintain	Maintain	Maintain	Numbers have been down, but have rebounded. Dean recommends interdisciplinary collaboration.
Advertising (306)		Advertising (306)	Minor	Suspend	Suspend	Suspend	Suspend	Very low enrollment and conferrals: program faculty volunteered this program for suspension.
Broadcasting (330)		Broadcasting (330)	Minor	Maintain	Maintain	Maintain	Maintain	Strong minor important to school's mission.
Journalism Writing (403)		Journalism Writing (403)	Minor	Maintain	Maintain	Maintain	Maintain	Steadily enrolled minor with good success.

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Photojournalism (433)	Journalism and Broadcasting	Photojournalism (433)	Minor	Maintain	Maintain	Maintain	Maintain	Enrollment in this program has slipped over the past 5 years. Over 100 enrolled but only 9 conferrals last year and the time to degree completion is high. This is well respected and popular major but there is a concern that students are not completing the program. The department needs to identify the reasons why individuals are not completing the program and what changes might take place to increase the number of conferrals.
iMedia (1702)		iMedia (1702)	Certificate	Suspend	Suspend	Suspend	Suspend	Very low enrollment and conferrals: program faculty volunteered this program for suspension.
Film (667)		Film (667)	AB	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	Popular major limited by capacity.
Broadcasting (726)		Broadcasting (726)	AB	Maintain	Maintain	Maintain	Maintain	Strong major crucial to mission of school.
Journalism (736)		Journalism (736)	AB	Maintain	Maintain	Maintain	Maintain	Highly valuable major crucial to mission.
Photojournalism (750)		Photojournalism (750)	AB	Maintain	Maintain	Maintain	Maintain	Highly valuable major crucial to mission.
French (010)	Modern Languages	French (010)	Minor	Suspend	Suspend	Suspend	Suspend	Graduate minor: no longer offered.
German (012)		German (012)	Minor	Suspend	Suspend	Suspend	Suspend	Graduate minor: no longer offered.
Spanish (038)		Spanish (038)	Minor	Suspend	Suspend	Suspend	Suspend	Graduate minor: no longer offered.
Arabic (315)		Arabic (315)	Minor	Maintain	Maintain	Maintain	Maintain	Small minor affiliated with growing major. Currently being redesigned.
Chinese (337)		Chinese (337)	Minor	Grow/Enhance	Maintain	Maintain	Maintain	Small minor affiliated with growing major. Currently being redesigned.
French (365)		French (365)	Minor	Suspend	Suspend	Suspend	Suspend	Loss of staffing and dwindling numbers overall: program faculty volunteered this program for suspension.
German (380)		German (380)	Minor	Transform	Suspend	Suspend	Suspend	Enrollments and conferrals are not high enough to keep the program viable.
Spanish (464)		Spanish (464)	Minor	Maintain	Maintain	Maintain	Maintain	Solid minor affiliated with strong major. Currently being redesigned.
Arabic (609)		Arabic (609)	AB	Grow/Enhance	Grow/Enhance	Maintain	Maintain	The committee discussed the majors in Arabic and Chinese together. Both programs are innovative in that they combine language proficiency with cultural proficiency. Students are funded from different sources to study in these areas (DOD and ROTC) and the Chinese Flagship remains a draw for students. There are also ongoing grant opportunities for the Arabic major so growth in this major is also expected to continue.
Chinese (624)		Chinese (624)	AB	Grow/Enhance	Grow/Enhance	Maintain	Maintain	The committee discussed the majors in Arabic and Chinese together. Both programs are innovative in that they combine language proficiency with cultural proficiency. Students are funded from different sources to study in these areas (DOD and ROTC) and the Chinese Flagship remains a draw for students. The merger of the Chinese major with the Chinese Flagship program occurred in 2018, so growth is expected to continue.
French (665)		French (665)	AB	Suspend	Suspend	Suspend	Suspend	Loss of staffing and dwindling numbers overall: program faculty volunteered this program for suspension.
German (683)		German (683)	AB	Transform	Suspend	Suspend	Suspend	Enrollments and conferrals are not high enough to keep the program viable.
Spanish (778)		Spanish (778)	AB	Maintain	Transform	Transform	Transform	Program currently doing well, but needs to pivot to meet future needs.
Music (423)		Music	Music (423)	Minor	Maintain	Maintain	Maintain	Maintain
Music (583)	Music (583)		AB	Grow/Enhance	Maintain	Maintain	Maintain	Small but steadily enrolled and successful major.
Music (593)	Music (593)		BM	Grow/Enhance	Grow/Enhance	Maintain	Maintain	Very strong major in need of more resources are needed for the Music program as it will soon receive \$90,000 annually from a donation to recruit and retain students. To accomplish this, several strategic hires are needed to seek other potential donors, offer new courses, and replace retiring faculty in a few years. The program is also expensive due to course enrollment restrictions. Committee split on vote to maintain or grow/enhance.
Music (0453)	Music (0453)		MM	Grow/Enhance	Maintain	Maintain	Maintain	Numbers down somewhat due to fluctuating market for educators. Review in 2021.
Classical Studies (334)		Classical Studies (334)	Minor	Suspend	Suspend	Suspend	Suspend	Small not particularly viable minor: program faculty volunteered this program for suspension.
Philosophy (429)		Philosophy (429)	Minor	Transform	Transform	Transform	Transform	This minor and the associated major (745) are proposing transformation in collaboration with two other departments. Philosophy major and minor as is are not sustainable due to low enrollment.

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Religious Studies (447)	Philosophy and Religion	Religious Studies (447)	Minor	Maintain	Maintain	Suspend	Suspend	Enrollment low and decreasing. May not be viable for long.
Asian Religions and Cultures (615)		Asian Religions and Cultures (615)	AB	Transform	Maintain	Transform	Transform	Closely aligned with the Religious Studies major and while this program is declining in enrollments, conferrals are up slightly. See the comments in 769 for recommendations on transformation. Committee bundled discussion of major (615) with Asian Studies minor (317) with a vote to consider departmental realignment for both.
Philosophy (745)		Philosophy (745)	AB	Transform	Transform/suspend	Transform	Transform	This major and the associated minor (429) are proposing transformation in collaboration with two other departments. Philosophy major and minor as is are not sustainable due to low enrollment.
Religious Studies (769)		Religious Studies (769)	AB	Transform	Maintain	Transform	Transform	The committee noted this program has experienced a 50% drop in majors since 2013-2014. Conferrals closely match this trend. The percentage of under-enrolled sections did drop slightly below 50% in 2017-2018 [47.4%]. This major should consider transformation in conjunction with the Asian Religions and Cultures major. The self-study mentions the program is already beginning transformative changes, including making more of these courses Colonnade eligible.
Government (013)	Political Science	Government (013)	Minor	Suspend	Suspend	Suspend	Suspend	Graduate minor: no longer offered.
Political Science (383)		Political Science (383)	Minor	Maintain	Maintain	Maintain	Maintain	Solid minor with steady conferral rate.
Paralegal Studies (276)		Paralegal Studies (276)	AA	Transform	Transform	Transform	Transform	Plans already underway to transform this program.
Political Science (686)		Political Science (686)	AB	Maintain	Maintain	Maintain	Maintain	Strong enrollments and conferrals.
International Affairs (702)		International Affairs (702)	AB	Maintain	Maintain	Maintain	Maintain	Growing major with good success rates.
Paralegal Studies (5002)		Paralegal Studies (5002)	AB	Grow/Enhance	Maintain	Maintain	Maintain	Given the structural changes that brought Paralegal Studies into PCAL, there was discussion related to expanding and/or combining it with legal studies. While the Paralegal Studies program is strong, decisions at other levels may impact the program and warrant its further examination. Review for potential transformation.
Public Administration (051)		Public Administration (051)	MPA	Transform	Transform	Transform	Transform	Transformation has begun; review in 2022.
Criminology (342)	Sociology	Criminology (342)	Minor	Maintain	Maintain	Maintain	Maintain	Solid minor. Fluctuating enrollment likely to due changes in sociology minor.
Sexuality Studies (454)		Sexuality Studies (454)	Minor	Maintain	Transform	Transform	Transform	Explore transformation with GWS.
Sociology (461)		Sociology (461)	Minor	Maintain	Maintain	Maintain	Maintain	Growing minor.
Criminology (627)		Criminology (627)	AB	Grow/Enhance	Maintain	Maintain	Maintain	Enrollment is very healthy. Transformation should be explored once Diversity and Community Studies major is fully incorporated into Sociology, and Gender and Women's Studies has moved to English
Sociology (775)		Sociology (775)	AB	Grow/Enhance	Maintain	Maintain	Maintain	Large successful program. Recent enrollment drop attributable to split into two majors with Criminology.
Sociology (105)		Sociology (105)	MA	Transform	Transform/suspend	Transform	Transform	Low enrollment. Plan to transform by merging with DCS 0448. If combined, average enrollment could be 38 enrolled. Committee voted to transform the program. Review in 2022.
Criminology (0421)		Criminology (0421)	MA	Transform	Maintain	Transform	Transform	Top 20 ranked program for crime-related online masters program for several years. Current enrollment is acceptable at 22 but very low conferrals (average of 3). Low first-year retention rates (average of 35%). Primarily online DELO program. Need to address issue of low ratio of number of students to conferrals.
Theatre (040)	Arts Administration (443-- was Performing Arts Admin 428)	Theatre (040)	Minor	Suspend	Suspend	Suspend	Suspend	Graduate minor: no longer offered.
Dance (344)		Dance (344)	Minor	Maintain	Maintain	Maintain	Maintain	Small but steadily enrolled minor.
Musical Theatre (424)		Musical Theatre (424)	Minor	Maintain	Maintain	Maintain	Maintain	Small but steadily enrolled minor.
Theatre (490)		Theatre (490)	Minor	Maintain	Maintain	Maintain	Maintain	Steadily enrolled, low-cost minor.
Arts Administration (443-- was Performing Arts Admin 428)		Performing Arts Admin (428)	Minor	Maintain	Maintain	Maintain	Maintain	Growing minor adding marketable skills.

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Performing Arts (588)	Theatre and Dance	Performing Arts (588)	BFA	Grow/Enhance	Grow/Enhance	Grow/Enhance	Grow/Enhance	One of six programs targeted to grow by Dean. Largest theatre program, and all funding for extensive production series generated through ticket sales. Wants to partner more with Film and expand into film/TV acting and musical theatre. Largest Baker Foundation gift of \$180,000 for scholarships and will need support to help meet these growing enrollments.
Dance (630)		Dance (630)	AB	Grow/Enhance	Maintain	Maintain	Maintain	Popular program with further growth expected due to scholarship gift.
Theatre (798)		Theatre (798)	AB	Grow/Enhance	Maintain	Maintain	Maintain	Popular program with further growth expected due to scholarship gift.

**FY 2019-2020 FACULTY PROMOTION AND TENURE
RECOMMENDATIONS**

REQUEST:

Approval of FY 2019-2020 faculty promotion and tenure recommendations which have been approved through administrative channels and executed through the human resources information systems during the period of 10/01/2018 – 03/31/2019.

FACTS:

This request is part of the annual process for reviewing tenured and tenure-eligible faculty from promotion and/or tenure consideration.

BUDGETARY IMPLICATIONS & IMPLEMENTATION DATE:

Effective July 1, 2019. Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of the attached FY 19-20 faculty promotion and tenure recommendations.

MOTION:

Approval of FY 2019-2020 faculty promotion and tenure recommendations.

2019 Promotion and Tenure

Department	Employee	Rank	Effective Date	Current Rate/Salary	*Proposed Rate/Salary	Type Action	Funding Source
Ed Admin, Leadership & Research	Kimberlee Everson	Associate Professor	07/01/19	\$59,064	\$64,524	Promotion	E&G
Teacher Education	Susan Keesey	Associate Professor	07/01/19	\$59,016	\$64,476	Promotion & Tenure	E&G
Teacher Education	Christina Noel	Associate Professor	07/01/19	\$59,580	\$65,040	Promotion & Tenure	E&G
Applied Human Sciences	Adam West	Associate Professor	07/01/19	\$54,660	\$60,120	Promotion & Tenure	E&G
Communication Sciences & Disorders	Janice Smith	Instructor II	07/01/19	\$57,012	\$61,968	Promotion	E&G
Kinesiology, Rec & Sport	Kenneth (Jason) Crandall	**Associate Professor	07/01/19	\$63,504	\$63,504	Tenure	E&G
Allied Health	Wendi Hulsey	Instructor II	07/01/19	\$51,852	\$56,808	Promotion	E&G
Kinesiology, Rec & Sport	Tricia Jordan	Associate Professor	07/01/19	\$54,420	\$59,880	Promotion & Tenure	E&G
Kinesiology, Rec & Sport	Evelyn Oregon	Associate Professor	07/01/19	\$53,916	\$59,376	Promotion & Tenure	E&G
Nursing	Christy DeHay	Instructor II	07/01/19	\$52,836	\$57,792	Promotion	E&G
Nursing	Chandra Ellis-Griffith	Instructor II	07/01/19	\$52,044	\$57,000	Promotion	E&G
Nursing	Neena Jones	Clinical Associate Professor	07/01/19	\$52,308	\$58,068	Promotion	E&G
Nursing	Vickie Shoumake	Instructor II	07/01/19	\$52,044	\$57,000	Promotion	E&G
Nursing	Lizbeth Sturgeon	Professor	07/01/19	\$71,892	\$78,216	Promotion	E&G
Public Health	Grace Lartey	Professor	07/01/19	\$72,804	\$79,128	Promotion	E&G
Public Health	William Mkanta	***Professor	07/01/19	\$108,300	\$116,040	Promotion	E&G
Public Health	Ritchie Taylor	Professor	07/01/19	\$74,088	\$80,412	Promotion	E&G
Social Work	Amy Cappiccie	Professor	07/01/19	\$64,188	\$70,512	Promotion	E&G
Social Work	Dana Sullivan	Professor	07/01/19	\$66,012	\$72,336	Promotion	E&G
Social Work	Simon Funge	Associate Professor	07/01/19	\$56,880	\$62,340	Promotion & Tenure	E&G
Information Systems	Kirk Atkinson	Professor	07/01/19	\$108,132	\$114,456	Promotion	E&G
Information Systems	Mark Ciampa	Professor	07/01/19	\$109,536	\$115,860	Promotion	E&G
Information Systems	Evelyn Thrasher	Professor	07/01/19	\$109,704	\$116,028	Promotion	E&G
Management	Feng Helen Liang	Associate Professor	07/01/19	\$113,544	\$119,004	Promotion & Tenure	E&G
Marketing	Chris Derry	Instructor II	07/01/19	\$68,460	\$73,416	Promotion	E&G
Biology	Kerrie McDaniel	Pedagogical Associate Professor	07/01/19	\$65,592	\$71,652	Promotion & Tenure	E&G
Chemistry	Moon-Soo Kim	Associate Professor	07/01/19	\$62,256	\$67,716	Promotion & Tenure	E&G
Chemistry	Bangbo Yan	Professor	07/01/19	\$65,520	\$71,844	Promotion	E&G
Engineering & Applied Sciences	Qi Li	Professor	07/01/19	\$84,108	\$90,432	Promotion	E&G
Engineering & Applied Sciences	Morteza Nurcheshmeh	Associate Professor	07/01/19	\$76,776	\$82,236	Promotion & Tenure	E&G
Mathematics	Patrick Brown	Instructor II	07/01/19	\$51,240	\$56,196	Promotion	E&G
Mathematics	Leslie Plumlee	Instructor II	07/01/19	\$47,868	\$52,824	Promotion	E&G
Physics & Astronomy	Ali Er	Associate Professor	07/01/19	\$64,980	\$70,440	Promotion & Tenure	E&G
Physics & Astronomy	Sanju Gupta	**Associate Professor	07/01/19	\$81,960	\$81,960	Tenure	E&G
Art	Marilee Salvator	Associate Professor	07/01/19	\$54,096	\$59,556	Promotion & Tenure	E&G
Communication	Kumi Ishii	Professor	07/01/19	\$59,928	\$66,252	Promotion	E&G
Communication	Jennifer Mize Smith	Professor	07/01/19	\$60,780	\$67,104	Promotion	E&G
Communication	Blair Thompson	***Professor	07/01/19	\$61,020	\$67,344	Promotion	E&G
English	David Bell	Professor	07/01/19	\$60,000	\$66,324	Promotion	E&G
Englsh	Marya Turley	Instructor II	07/01/19	\$42,972	\$47,928	Promotion	E&G
Folk Studies & Anthropology	Darlene Applegate	***Professor	07/01/19	\$90,540	\$98,280	Promotion	E&G

Department	Employee	Rank	Effective Date	Current Rate/Salary	*Proposed Rate/Salary	Type Action	Funding Source
History	Alex Olson	Associate Professor	07/01/19	\$54,048	\$59,508	Promotion & Tenure	E&G
Journalism & Broadcasting	Travis Newton	Associate Professor	07/01/19	\$54,720	\$60,180	Promotion & Tenure	E&G
Music	Zachary Lopes	Associate Professor	07/01/19	\$54,204	\$59,664	Promotion & Tenure	E&G
Political Science	Daniel Boden	Associate Professor	07/01/19	\$54,144	\$59,604	Promotion & Tenure	E&G
Political Science	Jeff Kash	Professor	07/01/19	\$62,232	\$68,556	Promotion	E&G
Political Science	Joel Turner	Professor	07/01/19	\$61,800	\$68,124	Promotion	E&G
Library Technical Services	Laura DeLancey	Associate Professor	07/01/19	\$53,520	\$58,980	Promotion & Tenure	E&G
Management	Christopher Shook	Professor	07/01/19	\$275,004	\$275,004	Rank & Tenure	E&G/FDN

* Faculty salaries include promotion increments only. Salary increases due to across the board pay raises will be reflected in the University's human resources database system.

** Rank remains unchanged

*** Not the employee's current title (i.e., faculty administrator)