

Assurance of Student Learning Report 2023-2024	
College of Health & Human Services	Department of Public Health
Worksite Health Promotion Certificate 1707	
Dr. Gretchen Macy	

<i>Use this page to list learning outcomes, measurements, and summarize results for your program. Detailed information must be completed in the subsequent pages.</i>		
Student Learning Outcome 1: Design a comprehensive workplace health promotion intervention to address priority health issues.		
Instrument 1	PH 402 – Workplace Health Promotion Program Project	
Instrument 2		
Instrument 3		
Based on your results, check whether the program met the goal Student Learning Outcome 1.		<input checked="" type="checkbox"/> Met <input type="checkbox"/> Not Met
Student Learning Outcome 2: Articulate the importance of lifestyle behaviors including their benefits and consequences.		
Instrument 1	PH 402 – Workplace Health Promotion Newsletter	
Instrument 2		
Instrument 3		
Based on your results, check whether the program met the goal Student Learning Outcome 2.		<input checked="" type="checkbox"/> Met <input type="checkbox"/> Not Met
Student Learning Outcome 3: Prioritize workplace needs and identify resources to address health issues.		
Instrument 1	PH 402 – Workplace Health Promotion Program Project	
Instrument 2		
Instrument 3		
Based on your results, check whether the program met the goal Student Learning Outcome 3.		<input checked="" type="checkbox"/> Met <input type="checkbox"/> Not Met
Program Summary (Briefly summarize the action and follow up items from your detailed responses on subsequent pages.)		
<p>For SLO 1, a reflection paper discussing the company’s values and culture was required to aid in the establishment of management support for health promotion and health protection. The paper also allowed students to review the company’s environment and how it contributed to employee’s overall well-being. The students were required to have more detailed knowledge of the company’s structure and cultural environment.</p> <p>For SLO 2, the PH 402 – Workplace Health Promotion Newsletter required links to be part of the content of the newsletter. This skill will enhance the efficiency of the newsletter with the ability to disseminate more information in a condensed area.</p>		

Student Learning Outcome 1

Student Learning Outcome	Design comprehensive workplace health promotion interventions to address priority health issues.		
Measurement Instrument 1	PH 402 - Workplace Health Promotion Program Paper -Students will design a workplace health promotion program at a workplace of their choice. The paper will describe the processes of program design including assessment, planning, implementation and evaluation.		
Criteria for Student Success	Students will receive an 80/100 on the final project. See <u>PH 402</u> rubric for full credit requirements		
Program Success Target for this Measurement	90% receive an 80/100 or above on this project	Percent of Program Achieving Target	100% received an 80/100 or above on this project N=2
Methods	Student breakdown of grades for the project will be reported by instructor of record at the end of each semester. Two students were assessed during the 23-24 assessment period and both met the 80/100 goal.		
Based on your results, highlight whether the program met the goal Student Learning Outcome 1.			<input checked="" type="checkbox"/> Met <input type="checkbox"/> Not Met
Actions (Describe the decision-making process and actions for program improvement. The actions should include a timeline.) The content in PH 402 has been modified to include a reflection paper discussing the company's values and culture. The paper allowed students to review the company's environment and how contributes to employees' well-being. This reflection paper also discusses the connection between a company's values and culture and how those connections can support the efforts of health promotion programs and successful interventions in addressing priority health issues.			
Follow-Up (Provide your timeline for follow-up. If follow-up has occurred, describe how the actions above have resulted in program improvement.) There are significant changes needed to the certificate program due to changes with NIOSH Total Worker Health and the graduate WHP certificate.			
Next Assessment Cycle Plan (Please describe your assessment plan timetable for this outcome) The plan is to revise the undergraduate certificate in WHP during 2024-25 for implementation in Fall 2025 to align with NIOSH changes for Total Worker Health.			

Student Learning Outcome 2

Student Learning Outcome	Articulate the importance of lifestyle behaviors including their benefits and consequences..
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Measurement Instrument 1	PH 402 - Workplace Health Promotion Program Newsletter:		
Criteria for Student Success	Students will receive an 80/100 on the WHP newsletter. See <u>newsletter rubric</u> for full credit requirements		
Program Success Target for this Measurement	80% will receive an 80/100 or above on project	Percent of Program Achieving Target	100% received an 80 or above on this project N=2
Methods	Student breakdown of grades for the newsletter will be reported by instructor of record at the end of each semester. Two students were assessed during the 23-24 assessment period and both met the 80/100 goal.		
Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 2.			<input checked="" type="checkbox"/> Met <input type="checkbox"/> Not Met
Actions (Describe the decision-making process and actions planned for program improvement. The actions should include a timeline.)			
Students designed a newsletter which addressed the three most concerning health issues determined by secondary data from their company. Design, layout and graphics as well as content accuracy and creativity was evaluated.			
Follow-Up (Provide your timeline for follow-up. If follow-up has occurred, describe how the actions above have resulted in program improvement.)			
There are significant changes needed to the certificate program due to changes with NIOSH Total Worker Health and the graduate WHP certificate.			
Next Assessment Cycle Plan (Please describe your assessment plan timetable for this outcome)			
The plan is to revise the undergraduate certificate in WHP during 2024-25 for implementation in Fall 2025 to align with NIOSH changes for Total Worker Health.			

Student Learning Outcome 3			
Student Learning Outcome	Prioritize workplace needs and identify resources to address health issues.		
Measurement Instrument 1	PH 402 - Workplace Health Promotion Program Paper -Students will design a workplace health promotion program at a workplace of their choice. The paper will describe the processes of program design including assessment, planning, implementation and evaluation.		
Criteria for Student Success	Students will receive an 80/100 on the final project. See <u>PH 402</u> rubric for full credit requirements		
Program Success Target for this Measurement	90% will receive an 80/100 or above on this project	Percent of Program Achieving Target	100% received an 80 or above on this project N=2
Methods	Student breakdown of grades for the Workplace Health Promotion Project will be reported by instructor of record at the end of each semester. Two students were assessed during the 22-23 assessment period and both met the 80/100 goal.		
Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 3.			<input checked="" type="checkbox"/> Met <input type="checkbox"/> Not Met
Actions (Describe the decision-making process and actions for program improvement. The actions should include a timeline.)			

Each student researched the company and conducted a brief needs assessment to identify the priority needs of the company. Then, each student presented the secondary resources to meet these needs.

Follow-Up (Provide your timeline for follow-up. If follow-up has occurred, describe how the actions above have resulted in program improvement.)

There are significant changes needed to the certificate program due to changes with NIOSH Total Worker Health and the graduate WHP certificate.

Next Assessment Cycle Plan (Please describe your assessment plan timetable for this outcome) Spring 2022 Semester

The plan is to revise the undergraduate certificate in WHP during 2024-25 for implementation in Fall 2025 to align with NIOSH changes for Total Worker Health..