

## **CAPE Transformation Guidelines**

The following questions reflect the WKU Strategic Plan, "Climbing to Greater Heights" and most, if not all, should guide you as you progress through the transformation process. Keeping in mind that each transformation will be unique, use some or all of the questions below to guide the development of your transformed program. How will your transformed program:

- be attractive to students?
- meet marketplace needs?
- be innovative and creative?
- incorporate changes that reflect the evolution and direction of the field/discipline?
- create a more diverse, equitable, and inclusive student body?
- motivate engagement by both students and faculty?
- incorporate high impact practices?
- improve recruiting and retention efforts?
- develop cross-disciplinary curricula?
- impact costs and resources of existing and requested budget?
- address CAPE committee recommendations?

In addition to those explicitly named above, you may have guiding questions that are unique to your discipline and faculty. Please share those in your update.

You must articulate a measurable goal(s) for your program transformation and identify measurements, targets with estimated timeline, and any achieved milestones in your update(s). Future academic program reviews will determine if your goals have been achieved.

Transformation Updates must be reviewed by the Department Head or School Director and submitted to your college dean each semester (October 31 and March 31) until the transformation is complete. Because each program's current status and transformation is unique, there is no specific deadline for completion that applies to all programs. Some programs may be finished by the March 31, 2020 deadline. One would expect the initial update to be longer than subsequent follow-ups. Note that the updates are cumulative and you will not have to repeat prior points of information, just provide your progress toward completion. Both your Dean and the Provost will review and provide feedback to the program director or department head regarding your progress. A final report must be submitted at the point your transformation is complete.

Several offices within the Division of Academic Affairs and the Division of Enrollment and Student Experience are to serve as resources during your transformation. Please contact them as needed. These offices include:

Rheanna Plemons	Michelle Trawick		
CPE and curricular process questions	SACSCOC and curricular process questions		
General program transformation questions	General program transformation questions		
Rheanna.plemons@wku.edu	Michelle.trawick@wku.edu		
58985	58803		
Beth Laves	Tuesdi Helbig		
Alternative classroom delivery	Market data needs through EMSI database, etc.		
Market data needs through EMSI database	Guidance on data requests through Institutional research		
Beth.laves@wku.edu	Tuesdi.helbig@wku.edu		
55308	53250		
Jennifer Hammonds	Marko Dumančić		
Program Development and curricular process questions	High impact practices and faculty development		
Jennifer.hammonds@wku.edu	Marko.dumancic@wku.edu		
55432	54348		
Jace Lux	Christopher Jensen		
Questions regarding recruiting and admissions	Questions regarding retention and advising		
Jace.lux@wku.edu	Christopher.jensen@wku.edu		
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